



Office of the Vice President for Legal Affairs
Secretary to the Board of Trustees

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December 23, 2011

Mr. Adam Kissel
Vice President of Programs
Foundation for Individual Rights in Education
601 Walnut Street
Suite 510
Philadelphia, Pennsylvania 19106

RE: Joseph M. Corlett

Dear Mr. Kissel,

Oakland University's President Gary D. Russi has asked that I respond to you regarding your December 16, 2011 letter on behalf of Joseph Corlett.

Oakland University does not believe Mr. Corlett's conduct violated any of the policies you cite. The cases you cite provide a partial and general overview of the legal framework applicable to determining incivility relating to free speech and sexual harassment. The legal framework applicable to law are based only upon partial evidence, what you have been told by Mr. Corlett and your reading and interpretation of a few emails.

Mr. Corlett is not being accused of any crime and is simply subject to a student conduct hearing based upon Professor Mitzfeld's complaint. The student conduct hearing procedure is neither criminal nor civil in nature, but does afford due process for all students. The hearing is held to bring forth against students with whatever evidence they deem appropriate and relevant.

We are confident that the student conduct hearing procedure will resolve the matter within the university community, as it is designed to do, and as it has in the past.

Very truly yours,

Boyd C. Galliani
Assistant General Counsel