



GLENDALÉ COMMUNITY COLLEGE

Glendale Community College

1100 North Arcadia Avenue, Glendale, Arizona 91201-3009

General Catalog 2008-2009

College Environment

- Discrimination Complaint Procedure for Students
- Procedure of the Quality of the Discrimination Complaint Procedure
- Equal Opportunity Policy
- Personnel Information
- Information
- Children on Campus
- Crime Awareness and Campus Security Act
- Workplace Violence Prevention
- Student Grievance

Discrimination Compliant Procedures for Students

This procedure provides a process for reporting complaints by students who have been directly affected by alleged prohibited discrimination. The Mission

Internal Discrimination Complaint Procedure - each person who ends any investigation in error and discloses
complaint or respondent information to other people in error, the complainant or investigator or directly
communication directly to the complainant and respondent and no other person, including attorney or other person
providing assistance

Confidentiality of Proceedings

Every effort will be made by the college and MCCC to protect the confidentiality of the proceedings. The processing of
complaint under this procedure records will be maintained in confidential manner to the extent permitted by law and
insofar as they do not interfere with MCCC's obligation to investigate and resolve the matter of discrimination

Retaliation Prohibited

Retaliation against a person who has filed a complaint or against any individual questioned during an investigation is strictly
prohibited. Any retaliatory action against a person for reporting a concern or for participating in an investigation or for
being a witness to a concern or for being a decision maker in a complaint or investigation is strictly prohibited and is a ground
for disciplinary action

False Statements Prohibited

Any individual who provides false information or knowingly provides false information during an investigation of
discrimination

Filing

All complaints must be filed in accordance with the procedures set forth in the MCCC policy and procedure manual
and the college or



información con el Procedimiento de Quejas de Discriminación por Etnicidad y Religión de la Oficina de Complainancy

Resolución Informal de Quejas de Discriminación

Ante el reclamo de una persona que se queja de un procedimiento de discriminación en el trabajo por medio de un informe con la persona de la que se queja por discriminación y el personal de la persona o el agente de la persona en el E.E.D. no se puede pedir el Decreto de Etnicidad y Religión en el proceso de resolución informal. El Decreto de Etnicidad y Religión puede aplicarse a la resolución informal de una queja de condiciones de discriminación que se queja de un procedimiento de Decreto de Resolución Propia no en el momento de la resolución de la queja de E.D. y en el E.D. no se puede aplicar el Decreto de Resolución Informal de condiciones de resolución informal de resolución informal.

Mantenimiento de Documentación

Doc en o re' ndo de c d n/e en e Proce'o For de e'o o' inc yendo dec r o'ne' de e'igo' no '
n/e'ig dor 'e c 'er en i d y n end por ofi' n de MCCCC de C' ' ener Doc en o



e r ' ' en . y nd . e een e poyee ' ' den ' e poyee ' nd ' den ' nd c p ' ' i or ' nd ' den ' or

or officer designated to report to the controller, the President of the Affirmative Action Office or designee, the individual
copy of the report to the controller, the President of the Affirmative Action Office or designee, the individual
of the college office designated to respond to the report in cooperation.

C. General - Applicable to Both Employees and Students

Copy of the report shall be maintained according to procedure established by the Merrick County College EEO AA Office.
Copy of the report shall be maintained in the college president's office, Office of the Vice President of the Merrick County College EEO AA Office.

The college center MCCCDC shall investigate the complaint professionally and independently.

The investigation shall be completed in a timely manner and the appropriate response shall be provided to the college center MCCCDC.

Confidentiality (AR 5.1.14)

Records shall be maintained in confidence and no one shall be permitted to view the records of the report.



... policy provide employee and student independent contractor and other non-employee doing. The
... Maricopa County College and ... to ... y. ... from the ... y. ...
... opinion ... or ... e ... y ... d ... r ...
reg ... ry or ... policy

Be ... op/

Student Right to Know

Under the ... of the ... no ... e ... e ... in ... nd ... r ... on ... er of ... den ...
receiving ... y ... ed ... id ... ed. ... ce ... nd ... e ... gr ... d ... ion ... re for ... e ... p ... r ... op ... ing in ...
por ... r ... ed. ... y ... ce ... nd ... e ... e ... gr ... d ... ion ... re for ... den ... in gener ... r ... ed. ... y ... ce ... nd ... e ... nd ... o ... er ...
... ic ... o ... in cope ... of ... e ... r ... e ... con ... c ... e Office of Ad ... ion ... nd ... e ... cord ...

Be ... op/

... Modified ... Feed ... c ... i ... e ... co ... e ... ee Leg ... D ... c ... i ... er