

Thomas Thibeault

Dr. John Black
President
East Georgia College
131 College Circle
Swainsboro
GA
30401

August 28, 2009

Dr. Black,

I hereby notify you that I request a hearing, in public, to appeal your decision to terminate my employment as stated in his letter of August 25, 2009.

The letter also informs me that I must request a hearing by September 1, 2009 and that, if I do not request such a hearing, my non-request will "constitute a waiver of the right to a hearing." I hereby request such a hearing under Regents Policy a