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eliminate discriminatory educational policies, practices, and procedures that exist on campuses.

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	The intentional harassment of a person by another person or persons is not constitutionally protected. Actionable harassment must (1) target a specific person or persons;
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University community, and the victim's prior experience, if any, as a target of anti-Semitic speech or conduct within the University community. A flyer containing a racist cartoon is posted on the law school bulletin board. (4) This action alone does not appear to target any specific person or persons and is not directly addressed to that person or persons. Thus, it is not a punishable act of harassment. (5) A group of white males follow two black women as they walk across campus, torration them with regist and goviet anithete week as III. before." The speakers are not engaging in protected speech because their speech targets specific persons, is addressed directly to the people it harasses, and is intended in