

11. The term "**faculty member**" means any person hired by the University to conduct classroom activities, to supervise other academic credit experiences, or other learning/teaching activities.
12. The term "**gambling**" means playing or sponsoring an unlawful game of chance for money or for anything of value on University premises or at a University or student organization sponsored activity or event; unlawfully sell, barter, or dispose of a ticket, order, or any interest in a scheme of chance on University premises or at a University or student organization sponsored activity or event; wage on a University team or organization in a competition, with or without an intent to have a direct influence in the success of the competition.
13. The term "**harassment**" means physical, verbal, or written conduct related to an individual's disability, ethnic background, gender, race, religion, or sexual orientation that interferes with the person's academic or work performance and social interaction at the University. Student harassment occurs when the student's conduct (a) unreasonably interferes with a person's work or educational performance or (b) creates an intimidating, hostile, or offensive environment for working, learning, or social interaction at the University.
14. The term "**hazing**" is any act on or off the campus of the University, determined by a reasonable person, that endangers the mental or physical health or comfort or safety of a student or prospective member, or results in the destruction or removal of public or private property, or which causes embarrassment, or humiliation, for the purpose of initiation or admission into, affiliation with, or confirming any form of affiliation, or continued membership in a student organization regardless of an individual's willingness to participate in the activity. Acts of hazing shall include, but not be limited to:
 - 14.1 Any activity which endangers the physical health or safety of the student or prospective member, including, but not limited to, physical brutality, whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or forced smoking or chewing of tobacco products; or
 - 14.2 Any activity that endangers the mental health of the student or prospective member, including but not limited to sleep