

As a member of the UAH community, I will....

uphold integrity and scholarship,

model respect for others,

honor diversity and inclusion,

and strive for excellence in all that I do.

- *Jillian McMillian, Class of 2017*

ARTICLE I -

ARTICLE II - CONDUCT AUTHORITY

The conduct authority for students at the University rests with the Division of Student Affairs. The President has designated the Vice President for Student Affairs to be responsible for the administration and operation of this Code of Student Conduct. The Vice Presd Vid f6 (P) d

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ARTICLE IV – STUDENT AND ORGANIZATION RESPONSIBILITIES

Student Responsibility

Conduct Body or to a University official during the conduct process. (4) Disruption or interference with the orderly conduct of a conduct proceeding. (5) Pursuit of an alleged violation of the Code in a manner that is intentionally dishonest, frivolous, or malicious (e.g., filing a false report). (6) Attempting to

2.08 Unauthorized Disclosure of Sensitive Information: Violations of security which may interfere with business and/or projects overseen by UAH.

2.09 Accordance and Compliance with Laws and Policy: Adherence to all federal, state, and local laws, University policies, rules, regulations, and codes both printed and online.

2.10 Solicitation and Posting Policy: Solicitation and posting unapproved materials.

2.11 Damage to University Property or Furnishings: Removal, damage, or theft of any University furnishings, accessories, or property from its original location including damage to structures.

2.12 Evacuation Procedures: Interference with or non-adherence to emergency evacuation procedures

2.13 Fire Safety: Attempted arson, arson, false fire alarms, or tampering

2.25 Drug Paraphernalia: Possession of paraphernalia for intended or implied use of controlled substances.

UAH believes and adheres to the principle that each member of this community has value and should be valued. To accept one's value, one must see the value in all persons. To strengthen this learning community each member must strive to discover what each person contributes every day.

Any student found to have committed one or more of the following acts of misconduct is subject to the disciplinary sanctions as outlined in Article VI:

3.01 Hazing: Endangering the mental or physical health or safety of an individual or group for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. Any definitions, requirements, violations, accommodations, prohibitions, and sanctions outlined in the University's Hazing Policy are incorporated herein by reference and can be found in their entirety in the [Hazing Policy](#).

3.02 Abuse: Physical abuse, mental abuse, or assault of another person.

3.03 Threats: The commission or threatened commission of physical abuse or violence to another person, including discriminatory actions involving protected classes of people.

3.04 Dating or Domestic Violence:

suspected violation. This includes, but is not limited to, efforts to retaliate either directly or indirectly against an individual as well as direct or indirect retaliation against that individual's family, friends, and associates

Review any and all evidence collected by the Conduct Investigator
Hear and have questions asked to any witnesses who participate in the proceeding
Have a reasonable period of time to prepare for a hearing
Request a delay of a hearing for exceptional circumstances
Decline to make statements against themselves
Timely processing and resolution of the case

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resolve the alleged violations of the Code of Student Conduct. The Conduct Reviewer or a designee will follow these steps in the Informal Review Meeting:

Inform the student of the charges and ensure they are understood.

Inform the student of the Code of Student Conduct procedures for processing conduct inquiries.

Ensure the student has access to a copy of the Code of Student Conduct.

Enter a discussion with the respondent about the details and facts surrounding the incident that

The Conduct Reviewer explains the educational components involved in the incident.

The Conduct Reviewer will make a decision of Responsible or Not Responsible, (the final decision may be delayed if multiple people are involved and the decision may be shared at a later time either by email correspondence or in another scheduled meeting).

Within three (3) business days of requesting a Formal Conduct Review Meeting the respondent will receive any and all evidence, including a list of witnesses that will be presented during the Formal Conduct Review Meeting.

The respondent will be notified at least five (5) business days prior to the meeting with a date, time, location, and the name of the Conduct Panel Members. The respondent may not contact the panel members about this case prior to the meeting. Any action will remove the panel member from the case.

Three (3) business days prior to the meeting, the respondent must submit any evidence to be considered by the panel and a list of witnesses with rationale of their participation. The respondent may assert grounds for disqualification of any particular panel member to the Conduct Administrator up until three (3) business days prior to the date of the meeting. The Conduct Administrator and Chair of the Panel have the discretion to accept or reject a request for a disqualification based on the facts presented and will issue a response in writing to the respondent.

Two (2) business days prior to the meeting, the Conduct Panel will receive the Review packet from the Conduct Administrator which will include the case file, evidence submitted by the respondent, and a list of potential witnesses.

Formal Review Meeting Process:

The Conduct Review Panel will meet with the respondent, consider the information provided in the case, review additional information, ask questions, and make an impartial determination as to whether the respondent is "responsible" or "not responsible" for the stated charges. The following list are items which pertain to the Formal Review:

The Formal Review procedures will be audio recorded and retained as official record. This will be the only recording of the review meeting.

The review will be conducted by the Chair of the Review Panel.

At the beginning of the proceeding, each person in the room will state his/her name and role in the review meeting, for the recording.

The respondent's advisor has no right to sp76f(A)-1.1r (ct)-3 ()0.DC 1 g88.56 s (C)-0. (an)2.3 (d)2rr (s (C)-0. (an)2.

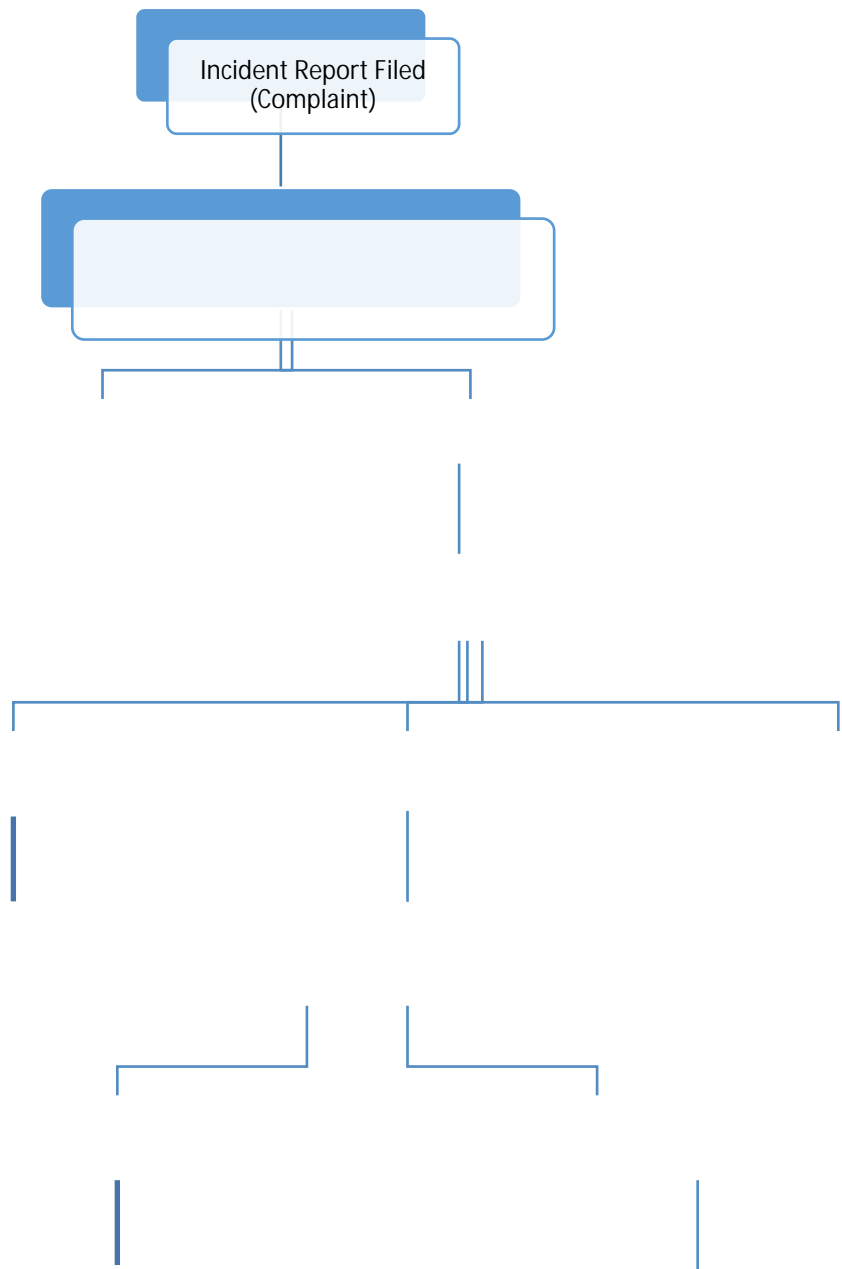
If the respondent fails to appear before the Conduct Review Panel the original findings of the Conduct Reviewer are upheld. The respondent is notified the decision about the findings are final and the respondent forfeits the right to have his/her case reconsidered.

Except for Interim Action that may be taken by the University, conduct action plans and/or statuses are not imposed until the final resolution of the charges or until the deadline for a final appeal has passed.

Findings, Action Plans and/or Status: respondent has the following options in response to the actions of the Formal Review Panel

To accept the findings and the action plan and/or status. If the respondent accepts the Outcome Letter, then the next steps are for the respondent to complete any outlined action plan, status, or provide any proof of completion necessary to the Conduct Administrator, at which time the case is closed. If the respondent fails to communicate within five (5) business days, the findings and sanctions are accepted and the student forfeits the right to appeal the case further. OR

To not accept the findings, action plan, or status issued by the Conduct Review Panel. Any appeal to a Conduct Panel Review finding, action plan, or status will be referred to the Dean of Students or his/her designee. The UAH Appeal process is found in the following section of the code.



Appeal Process

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If the Dean of Students or Vice President for Students Affairs determines that other interim measures are more appropriate to protect the health, safety, or welfare of the student or the University community, the Dean of Students may:

- restrict or bar attendance of any or all classes
- restrict or bar access or contact with individuals;
- restrict or bar access to University property, places, facilities, or equipment;
- restrict or ban participation in University activities or organizations; or
- otherwise restrict or ban access to University resources or privileges.

If the Dean of Students or Vice President for Student Affairs determines that other interim measures are more appropriate to protect the health, safety, or welfare of the student who has been victimized, the Dean of Students or Vice President for Student Affairs may:

- request changes be made to an academic schedule at the request of the victim, or
- request changes be made to living arrangements at the request of the victim.

A student subject to Emergency and Interim Measures shall be furnished:

- Written notice of the Emergency and Interim Measure and the reason(s)

Warning: A finding that the behavior violated a community standard and a written or verbal warning was issued to the student or student organization that any repetition of the behavior will result in more severe disciplinary action.

Probation: A trial period during which a student or student organization must behave in a manner acceptable to the University. Under the status of disciplinary probation, a student is encouraged to seek

or other program/task designed to assist the student in learning more about how their behavior impacted themselves and/or the community.

Follow-

misconduct) and he/she has committed a violation of law or University policy pertaining to drugs or alcohol.

Purpose of Protocol

Students are encouraged to act responsibly in potentially life-threatening situations that result from alcohol and/or other drug abuse and seek emergency attention for someone who is in danger because of intoxication. Students are expected to notify University Police when they or other students are in danger.

Scope of Protocol

In situations where students seek help for endangered students, the University will consider the positive impact of the assisting student's actions when determining any corresponding student conduct actions.

An "emergency" notification is a timely contact to University Police. This protocol does not apply to individuals who contact friends or other students for assistance.

In most cases, neither the student requiring assistance nor an individual or group who assists will be subject to punitive disciplinary action

This protocol does not excuse or protect those who blatantly or repeatedly violate the Student Code of Conduct, Guide to Residence Living, or Social Event Guidelines in regards to alcohol and/or illegal drug use.

In some cases

If a student under the age of twenty-one (21) is found responsible for a violation of University policy involving alcohol and/or other drugs, the University may notify the student's parent(s) or guardian(s). A student may appeal this process. Once the student has been given official notification of Parental Notification, the student has a period of three (3) business days to send a letter explaining his/her desire to appeal the policy to the Dean of Students.

Removal: Twelve months after completion of any imposed sanction(s), a student may request in writing to the Office of Student Ethics & Education that a minor conduct violation be removed from his/her student disciplinary file. In the written request, the student should include what he/she has learned from the incident, how his/her behavior has changed since the incident and any steps taken to address the behavior. Generally, removal is not available if the student's record includes more than one violation of the Code of Student Conduct; sanction(s) that were not completed by the required deadline; an incident resulting in personal injury, property damage, providing alcohol to minors, possession and/or distribution of drugs; violation of the weapons policy, disorderly conduct; sexual misconduct; discrimination; harassment; criminal behavior; or suspension/expulsion. All removal decisions shall be made at the sole discretion of the Dean of Students. The Office of Student Ethics and Education will attempt to avoid releasing a removed violation pursuant to third-party requests, but will, when it deems necessary, offer an explanation of the removal process in response to third-party requests. If a removed violation is disclosed, as required by law or otherwise, it will be done in the sole discretion of the Office of Student Ethics and Education and will include an explanation that the violation has been removed from the student's disciplinary record pursuant to this provision. In addition, reports and/or other correspondences maintained by other University departments, local and/or campus police, or another reporting agency are not subject to this removal provision. Further, previous disciplinary record checks reported by the Office of Student Ethics and Education or another University department will not be affected by this process.

UNIVERSITY POLICIES

All University policies may be found at [The University of Alabama in Huntsville Adopted Policies](#).

STUDENT HANDBOOK

The UAH Student Handbook can be found at [UAH Student Handbook](#).

Adapted from:
The University of Alabama
The University of Alabama at Birmingham
Indiana University, Bloomington
Indiana University of Pennsylvania