jTl]Xjl]Tfl]jgm[]af]aUaagf☒vFf TdTlXjgVVTkagf☒@mV]afk TWWKWl]Tl uZjXXafimajqak afWakhXfkTUdKlgl]X[ggWdBZX☒l]Tl mfamXjkaaXk XpakI ZgjI]XkTcXgZkmV]afimajq☒RTfWSl]Tl oa]gmh al]XqVXTkXlgUXmfamXjkaaXk☒v

Af ☒Tl Tfgl]XjlaeXgZ[jXTllmje gadaf mfamXjkaaXk☒GjXkaWKfl 9Wo TjW@☒CXnaBaf]akafTm[mjTd TWWJXkk☒VXdKUjTlXWuJ]gkXnajlmXkko]aV]ZjgeI]XUX[affaf[TfWmfladfgo]TnXV]TjTVlXjaeXWgmj afklamhagf☒v7XfljTdlgl]XnTdmXkgZl]XLfamXjkaqgZ7]aVT[g☒CXnaXphdTafXW☒akThjgZgmfW Vgeeae XfllguZjXXWge gZafimajq☒vK]akZjXXWge☒]XhjgVdTae XW☒uakgmjaf]XjaTfVX☒v

DgjXjXVXfldq☒GjXkaWKfl @TffT@gdUgjf ☒jTqgUkXjnXWl]Tl uXWmVTlagfk]gmdWfgl UXafIXfWKWlg eTcXhXghdKVgeZgjlTUdK☒aakeXTfllgeTcXl]Xel]afc☒LfamXjkaaXkk]gmdWUXXphXVlXWlg hjgnaWKl]XVgfWaagfkoa]afo]aV]]TjWl]gm[]l☒TfWl]XjXZgjXklgf[WakT[jXXeXfl☒afWKhXfWKfl bmW[eXfl☒TfWl]Ximxklagfaf[gZklmUUgjfTkkmehlagfk☒VTfzgmjak]afTfXfnajgfeXflgZl]X [jXTlXkl ZjXXWge☒vK]XogjWkgZ@TjhXj☒@mV]afk☒CXnaBTfW☒jTqVThlmjXUgl]l]XkhajaTfWl]X hjgeakXgZl]XLfamXjkaqgZ7]aVT[g☒6XVTmkXl]XLfamXjkaqakVgeealXWlgZjXXTfWghXf afimajq afTodeTlIXjk☒a[mTjTfIXXkTodeXeUXjkgZl]XLfamXjkaqVgeemfaqI]XUjgTWKkl hgkkaUdK dTlamWKlgkhXTc☒ojaX☒dkIXf☒V]TdKf[X☒TfWdKTjf☒9pVXhlafkgZTjTkdaealTlagfkgfl]Tl ZjXXWge TjXfXVXkkTjqlgl]XZmfVlagfaf[gZl]XLfamXjkaq☒l]XLfamXjkaqgZ7]aVT[gZmodqjXkhXVlk TfW kmhhgjlkl]XZjXXWgegZTodeXeUXjkgZl]XLfamXjkaqVgeemfaqulgWakVmkkTfqhjgUdKel]Tl hjXkXflkakXdZ☒v

FZVgmjkX☒l]XaWKTkgZWBZXjXfleXeUXjkgZl]XLfamXjkaqVgeemfaqoadbgZIXf TfWimaX fTlmjTodqVgfzaVl☒6mhaakfgll]XhjghXjjgdKgZl]XLfamXjkaqlgTlIXehllgk]aKdWafWaaaWmTdkZjge aWKTkTfWghafagfkl]XqyfWmfoXdVgeX☒WakT[jXXTUdK☒gjXnXf WKXhdqgZZXfkanX☒dl]gm[]l]X LfamXjkaq[jXTlodqnTdmXkVanaaaq☒TfWTdl]gm[]Todle XeUXjkgZl]XLfamXjkaqVgeemfaqk]TjXaf l]XjXkhgfkaUaaaqZgjeTafITafaf[TVde TlXgZemhmTdjXkhXVl☒VgfVXjfkTUgmhVanaaaq TfWemhmTd jXkhXVlVTf fXnXjUXmkXWTk TbmklayVTlagfZgjVdgkaf[gZZWakVmkkagfgZaWKTk☒]goXnXjgZZXfkanX gjWakT[jXXTUdKl]gkXaWKTkeTqUXlgkgeXeXeUXjkgZgmjVgeemfaq☒

K]XZjXXWgelgWKUTlXTfWWakVmkkl]XeXjakgZVgehXlaf[aWKTkWgXkfgl☒gZVgmjkX☒eXTfl]Tl afWaaWmTdkeTqkTqo]TlXnXjl]Xqoak]☒o]XjXnXjl]Xqoak]☒K]XLfamXjkaqeTqjXkljaV XphjXkkagfl]Tlnagdl1Xkl]XdTo☒l]Tl ZTdkXdqWKZTeXk TkhXVayVafWaaWmTdll]Tl Vgfklamhxk T [XfmafXl]jXTlgj]TjTkkeXfl☒l]Tlmfbmklay TUdqafnTWKkkmUklTflaTdhjaaTVqgjVgfyWKflaTdaq aflXjXklk☒gjl]Tlakgl]XjoakXWgXVldqafVgehTlaUdKoa]l]XZmfVlagfaf[gZl]XLfamXjkaq☒Af TWWaagf☒l]XLfamXjkaqeTqjXTkgfTUdqjX[mdTlXl]XIaeX☒hdTVX☒TfWeTffXjgZXphjXkkagflg Xfkmjxl]Tl aWgXkfgl Wakjmhll]XgjWafTjqTVlaaaXkgZl]XLfamXjkaq☒6mhl]XkXTjXfTjjgo XpVXhlagfklgl]X[XfXjTdhjafVahdKgZZjXXWge gZXphjXkkagf☒TfWaakaaTdqaehgjlTfll]Tll]XkX XpVXhlagfkfXnXjUXmkXWaf TeTffXjl]Tlakafvgfkaklxfloa]l]XLfamXjkaqtkVgeeaeXflgT Vgehdkl XdqZjXXTfWghXf WakVmkkagfgZaWKTk☒

Af TogjWl]XLfamXjkaqtkZmfWTeXflTdVgeeaeXflakIgl]XhjafVahdKl]Tl WKUTlXgjWKdUXjTlagf eTqfgl UXkmhhjXkkXWUXVTmkXl]XaWKTkhmhZgjl]TjXl]gm[]lUqkgeXgjXnXfUqegkl eXeUXjkgZl]XLfamXjkaqVgeemfaqlgUXgZZXfkanX☒mfoakX☒aeegjTdlgjojgf[]XTWKW☒Aakzgj l]XafWaaWmTdeXeUXjkgZl]XLfamXjkaqVgeemfaq☒fgl Zgjl]XLfamXjkaqTkTfafklamhagf☒lg eTcXl]gkXbmW[eXflkZgjl]XekXdhXk☒TfWlgTVlgfl]gkXbmW[eXflkfgl UqkXXcaf[lgkmhhjXkk

khXXV] Uml Uq ghXfdq Tf Wna[gjgmkdq VgfIXkIaf[I] X aWXTk I] TlI] Xq ghhgkX AfWXXWZgkIXjaf[I] X TUadaq gZe Xe UXjk gZI] X LfanXjkalq Vge e mfalq Ig Xf[T[X af kmV] WXUTlIX Tf WWXdaUXjTlagf af Tf XZZXVlanX Tf WjXkhgfkaUdX e Tf f Xj ak Tf XkkXfIaTdhTjI gZI] X LfanXjkalqk XWmVTlagf Tde akkagf

k T VgjgdTjq I gI] X LfanXjkalqk Vge e ale XfIIg hjgIXVI Tf Whjge gIX ZjXX XphjXkkagf e Xe UXjk gZ I] X LfanXjkalq Vge e mfalq e mkI Tdkg TVI af VgfZgje alq o al] I] X hjafVahdX gZZjXX XphjXkkagf

dI] gm[ ] e Xe UXjk gZI] X LfanXjkalq Vge e mfalq TjX ZjXXIg Vjala VarX Tf WVgfIXkII] X naXo k XphjXkkXWgf VTe hmk Tf WIg VjalaVarX Tf WVgfIXkI khXTcXjk o] g TjX afnalXWIg XphjXkk I] Xajna Xo k gf VTe hmk I] Xq e Tq f gI gUkIjmVI gj gI] Xjo akX afIXjZXjX o al] I] X ZjXXWge gZgI] Xjk Ig XphjXkk naXo k I] Xq jXbXVI gj XnXf gdTI] X Kg I] ak XfWI] X LfanXjkalq] Tk TkgdXe f jXkhgfkaUadaq fgI gfdq Ig hjge gIX T danXdq Tf WZXTjdXkk ZjXXWge gZ WXUTlIX Tf WWXdaUXjTlagf Uml Tdkg Ig hjgIXVI I] TI ZjXXWge o] Xf gI] Xjk TlIXe hI Ig jXkIjaVI al

k HgUXjI D @mIV] afk gUkXjnXWo al] gmI T naUjTfI Vge e ale XfIIg ZjXX Tf WghXf af i majq T mfanXjkalq VXTkXk Ig UX T mfanXjkalq K] X LfanXjkalq gZ 7] aVT[gk dgf[kI Tf Waf[Vge e ale XfIIg I] ak hjafVahdX daXk TlI] X nXjq VgjX gZgmj LfanXjkalqk [jXTlfXkk K] TI ak gmj af] XjalTf VX Tf Wal ak gmj hjge akX Ig I] X Zmlmj X

K] ak Ggdavq ak afZgje XWUq Tf Wk] gmdWUX afIXjhjXIXWaf d[ ] I gZ I] X jXkgdmIX Vge e ale XfIIg mfaf] aUaIXW WXUTlIX XphjXkkanX TkkgVaTlagf Tf WTVTWXe aVZjXXWge 9phgkmjXIg T o aWX TjjTq gZ aWXTk naXo hgafIk ghafagfk Tf WVjXTlanX TVlanalq ak Tf afIX[jTdhTjl gZhTjlaVahTlaf[af] a[ ] Xj XWmVTlagf Tk kImWXfIk hjXhTjX Zgj dXZX af T[dgUTdkg VaXIq K] X ja[ ] Ik gZZjXXWge gZkhXXV] XphjXkkagf hXIalagf jXda[agf Tf WhmUdaV TkkXe Udq TjX UTkaV Tf WXkkXfIaTdIg Tf af Wana WmTdk afIXdXVImTdTf WkgVaTdWXnXdghe XfI

K] X aWXTk Tf WhXjkhXVlanXk gZ WaZZXjXfI Vge e mfalq e Xe UXjk o adZjXi mXfIdq Tf Wi mal X f Tlmj TdIdq UX af VgfzaVI @go XnXj kg dgf[Tk XphjXkkagf WgXk fgI nagdTl X LfanXjkalq hgdaVaXk ak fgI I] X LfanXjkalqk jgdX Ig TlIXe hI Ig k] aXdWaf Wana WmTdk Zjge aWXTk Tf Wghafagfk I] Xq yf WWakT[jXXTUdX gj XnXf gZZXfkanX N] adX I] X LfanXjkalq [jXTldq nTdmXk Tf WXphXVlk Vanadaq af WakVgmjkX Tf WTdI] gm[ ] TdIVge e mfalq e Xe UXjk TjX jXkhgfkaUdX Zgje Taf IT af af[T VTe hmk Vdae TlX gZe mImTdjXkhXVI Vgf VXjfk TUgmI Vanadaq Tf We mImTd jXkhXVI VTf f gI UX mkXWTk T e XTfk Zgj kmhhjXkkaf[I] X WakVmkkagf gZ aWXTk] go XnXj WakT[jXXTUdX gj gZZXfkanXI] gkX aWXTk e Tq UXIg kge X Vge e mfalq e Xe UXjk

II. A--)& a1&,+

K] ak Ggdavq Thhdaxk Ig Tdde Xe UXjk gZK] X LfanXjkalq gZKmdkT Vge e mfalq af VdmWaf[kImWXfIk ZTVmdlq kITZZ Tdme fa ngdmfIXXjk nXf Wgjk VgfIjTVIgjk nakalgjk I] ajWhTjIaXk Tf Waf Wana WmTdk jX[mdTjdq gj IXe hgjTjadq Xe hdgqXW VgfWmVI af[UmkafXkk kImWqaf[Wdnaf[nakalaf[gj] Tnaf[Tf q g' VaTdVTh TVIalq o al] I] X LfanXjkalq gj gf alk hjghXjIq K] ak e XTfk I] TI TdIkmV] af Wana WmTdk TjX hjgIXVIXWZjge 8akVjae afTlagf @TjTkke XfI gj kXpmTde akVgf WmVI Tf WgI] Xj Gjg] aUaIXW7 gf WmVI o al] af I] X kVghX gZI] ak Ggdavq K] ak Tdkg e XTfk I] TI TdIkmV] af Wana WmTdk e Tq UX Zgmf WjXkhgfkaUdX Tf WkmUbXVI Ig WakVahdaf Tjq kTf Vlagfk af jXdTlagf Ig Xf[T[af[af Tf q Gjg] aUaIXW7 gf WmVI

K] X LfanXjkalq kIjgf[dq Xf VgmjT[Xk jXhgjlk gZ Gjg] aUaIXW7 gf WmVI jX[TjWdXkk gZo] g Xf[T[XWaf I] X Vgf WmVI 9nXf aZI] X LfanXjkalq WgXk fgI] TnX bmjakWaVlagf gnXjI] X HXkhgfWXfI I] X LfanXjkalq o adI TcX

hjge hl TVlagf lg hjgnaWX Zgjl]X kTZXlq Tf Wo XodUXaf[gZl]X jXhgjlaf[af WanaWmTdTfWl]X UjgTWXj VTe hmk Vge emfalq

K]ak Ggdlaq VgnXjk hjg]aUalXWVgfWmVl l]Tl gVVmjk gfl]X UTkak gZkXpl]Tl WgXk fgl ZTddo al]afl]X WXyfalagf TdgjbmjakWalagf TdjXi majXe Xflk gZl]X ZXWXjTdjX[mdTlagfk XkkXflaTdlgl]X LfanXjkalq gZKmdkTk KaldX AO GgdaVq

III. D"8+&1&,+0

Vlk gZ6aTk e XTfk VgfWmVl l]Tl ak af nagdTlagf gZ T LfanXjkalq hgdaVq jmdX gjjX[mdTlagf TfWl]Tl ak e glanTlXWUq Wak Vjae afTlgjq UaTk T[TafkI gj]TljXWlgo TjW gl]Xj afWanaWmTdk gj[jgmhk UTkXWgfl]Tl afWanaWmTdk gj[jgmhk thjglXVlXWkl Tlmk

K]X LfanXjkalq hjglXVlk ZjXX Xphj Xkkagf gZaWXTk XnXf aZl]Xq TjX mfhghmdTj UXVTmkXl]ak ak nalTdaf hjge glaf[dXTjfaf[af Tf XWmVTlagfTdkXllaf[jXXWge gZkhXXV] hjglXVlk VgflIjgnXjkaTdaWXTk Tf WXnXf gZZXfkanX Tf W]mjlZmdTf[mT[X Tk khXXV] VTffgl UX de alXWgfl]X UTkak gZl]X aWXTal Xphj Xkk Xk TggfX

8Tqk e XTfk UmkafXkk WTqk Tf WXpVdmWXk Tfq l TlmjWTq Tfq l mfWTq Tf WTfq WTq gf o]aV]l]X LfanXjkalq ak VgdkXW TVlagfk o]aV]]VgU g XfWXjf[gplgT]FjkG2lFafgmMWVjX kh zwXGjXXafm[3 3 3E fklam

8akVjae afTlagf ak VgfWmVl gZTfq f TlmjXl]Tl mf jXTkgf TUdq WXfaXk Tf afWanaWmTdl]X ghhgjImfalq lg hTjlaVahTlX af gj UXfXyl Zjge T LfanXjkalq hjg[jTe gj TVlanalq gj l]Tl gl]Xjo akX TWnXjkXdq TZZXVlk TlXje gj VgfWalagf gZTf afWanaWmTdk Xe hdgqe Xfl XWmVTlagf gjdanaf[Xfnajgfe Xfl UXVTmkX gZl]X afWanaWmTdk GjglXVlXWll Tlmk 8akVjae afTlagf af Xe hdgqe Xfl VTf UX WXyfXW[XfXjTddq Tk Tf TWnXjkX Xe hdgqe Xfl TVlagf WajXVlXWTl TkhXVay V afWanaWmTdgj T[jgmh gZaWXflay TUdX afWanaWmTdk UTkXWgfl]Tl afWanaWmTdk gj [jgmhk GjglXVlXWll Tlmk 8akVjae afTlagf af XWmVTlagf jXZXjk lgl]X TWnXjkXljXTle Xfl gZT hXjkgf gj hXjkgfk UTkXWgf GjglXVlXWll Tlmk WnXjkXljXTle Xfl e XTfk TVlagfk o]aV]]TnX T kmUkl TflaTd mfjXTkgf TUdq Tf We TlXjaTddq fX[TlanX ae hTVl gf TkImWXflk hTjlaVahTlagf af XWmVTlagf Tdhjg[jTe k TVlanalaXk ghhgjImfalaXk gj UXfXylk D afgjgjljanaTdTVlagfk gj VgfWmVl Tdl]gm[] ZjmklTlaf[gjgZZXfkanX Wg fgl VgfklalmlX TWnXjkXljXTle Xfl

l]XqUXdaXmXe TqVgfklamlXWakVjæ afTlagf TfWgj]TjTkke Xfl□D TfqafVaWXflk gZWakVjæ afTlagf TfWgj
]TjTkke Xfl VTf UXXZZXVlanXdq TWWj

&+01/2 1&,+ *a6 "5 ""! 1%" -/,1" 1&,+0 ,##/"" "5-/"00&,+a+! a a!"*& #/""!,* &#&1 *""10 1%" !"8+&1&,+ ,#D&0 /&*&+a1&,+ ,/Ha/a00*"+1a+! &0+,1$"/*a+"1, a a!"*& 02b'" 1 *a11"/,)a (0a -"!a$,$& a)-2/-,0",a!3a+ "0 1%" -"/0,+a)&+1"/"01 ,#a#a 2)16 *"*b"/ ,/012!"+1 4&1%,21/")a1&+$1, 1%")"a/+&+$ -/, "00 ,/)"$&1&*a1" a a!"*& ,b'" 1&3"0, a20"0 *a1"/&a)a!3"/0" a 1&,+a$a&+01a -"/0,+,/"3"a)0 ,+8!"+1&a)&+#,/*a1&,+ab,21a -"/0,+,&0 !"#a*a1,/6 ,/)&b"),20,1%/"a1"+0 -%60& a) %a/* ,/&* *&+"+1 3&,)"+ ",a+!/,/ ,+01&121"0 0,* " ,1%"/ a1"$,/6 ,#0-"" %1%a1&0 2+-/,1" 1"! b6 1%" U.S. C,+01&121&,+ ,/ ,1%"/)a4.

V. P/, "!2/"0#,/I+3"01&$a1&+$ a+! R"0,)3&+$ C,* -)a&+10

A. C,* *"+ &+$ 1%" I+3"01&$a1&,+

AZa ak WKXje afXW] Tl l] XlXje k gZl] ak GgdaVq] TnXUXXf nagdTlXW l] XLfanXjkaq o add TcXklXhk WKka[fXW lg hjXnXfl jXgVVmjjXfVXgZl] XgZZXfWef[VgfWmVl afVdmWef[hglXflaTdWakVahdaf Tjq TVlagf T[Tafkl] X gZZXfWef[hTjlq

K] XLfanXjkaq jXVg[fanXkl] Tl af kge XVTkXk WKkhaXTf afnXkla[Tlagf ale TqUXae hgkkaUdKlg WKXje afXo] Xl] XjIl] XTdK[XWnagdTlagfk gZl] ak hgdaVq] TnXaf ZTVl gVVmjjXW Afkm V] VTkXkl] X LfanXjkaq e TqlTcXfgf WakVahdaf Tjq TVlagf WKka[fXWlg jXafZgjVXl] XXZZXVlanXfXkk gZl] ak hgdaVq TfWlg hjXnXfl Zmmmj Xnagd Tlagfk

F fVXl] XLfanXjkaq] Tk TWWJXkkXWVgfVXjfk jTakXWoa] jXkhXVlg WakVjae afTlagf TfWgj] TjTkke Xfl a oadd Tkkme Xl] Tl] XhjgUdKe ak fgl Vgflafmaf[af fTlmjXmfdKkk a ak afZgje XWgl] Xjo akX D Xe UXjk gZl] X LfanXjkaq 7ge e mfaqo] g UXdaXnXl] Xq] TnXT[Taf UXXf WakVjae afTlXWT[Tafkl TfWgj] TjTkkXWaf nagdTlagf gZl] ak hgdaVq e mkl jXhgjl] ak jXgVVmjjXfVXae e XWaTlXdqhmjkmTfl lg l] ak hgdaVq

E. A--"a) R&$%10 ,# Pa/1&"0

K] XLfanXjkaq gZZXjk lg Ugl] hTjlaXk ThhXTdja[ ]lk Zjge TWKXje afTlagf jX[TjWef[jXkhgfkaUaaaq hhXTdk e mkl UX[jgmfWKWaf gfXgj e gjXgZl] XZgddjo af[jTlagf TdKk

- w GjgVXWmjTdajjX[mdTjaaq l] Tl TZZXVlXWl] XgmhVge XgZl] Xe TlIXj3
- w E Xo XnaWKfVXl] Tl o Tk fgl jXTkgfTUdq TnTadTUdK Tl l] XlaeXl] XWKXje afTlagf jX[TjWef[jXkhgfkaUaaaq o Tk e TWK] Tk Vge XlgdK] l l] Tl VgmdWTZZXVl] XgmhVge XgZl] Xe TlIXj3
- w K] XafnXkla[Tlgj k gj WKVakagf e TcXj k] TWT Vgfza Vl gZafIXjXkl gj UaTk Zgj gj T[Tafkl 7ge hdTafTflk gj HXkhgfWKflk [XfXjTdq gj l] XafWanaWmTdhTjlaXk af hTjlaVmdTj TfWl] Tl UaTk TZZXVlXWl] XgmhVge XgZl] Xe TlIXj3TfWgj

hhXTdk e mkl UXkmUe alXWaf o jaaf[lg l] XHXkhgfkaUdKF' VXj gj l] Xaj WKka[fXXo a] af ynX Umkaf Xkk WTqk gZl] XWTlXl] XThhXTdaf[hTjlq o Tk fgla yXWgZl] XgmhVge XgZl] XafnXkla[Tlagf K] XHXkhgfkaUdK F' VXj gj l] Xaj WKka[fXXk] Tdd hjgnaWK fgla VXgZl] XThhXTdlg l] Xfgf ThhXTdaf[hTjlq o] g] Tk ynX WTqk lg kmUe a T o jalXf jXkhgfkXlg l] XThhXTdo] aV] TWWJXkkXk kgdXdq l] X[jgmfWk TddK[XWZgj l] X ThhXTdK] Xfgf ThhXTdaf[hTjlq k] TddUXdae aXWlg gfXTfWgfdq gfXo jalXf jXkhgfkXlg l] XThhXTd

Lhgf jXVXahl gZl] Xfgf ThhXTdaf[hTjlqk jXkhgfkXlg l] XThhXTdl] XHXkhgfkaUdKF' VXj gj l] Xaj WKka[fXXo addkmUe al] XThhXTdTfWl] Xfgf ThhXTdaf[hTjlqk jXkhgfkXlg l] XThhXTdg' VXj o] g k] Tdd fgl UXl] XkTe XafWanaWmTdo] g akkmXWl] X afWef[gZHXkhgfkaUaaaq

- w K] XThhXTdg' VXj Zgj e TlIXjk o a] kl TZZjXkhgfWKflk akl] X 7] aXZ@me Tf HXkgmjVXk F' VXj gj l] Xaj WKka[fXX
- w K] XThhXTdg' VXj Zgj e TlIXjk o a] ZTVmdq TfWhgklWgVlgjTdkV] gdTj ZXddjo jXkhgfWKflk akl] X MaVX Gjgngkl Zgj TVmdq ZZTajk gj l] Xaj WKka[fXX
- w K] XThhXTdg' VXj Zgj e TlIXjk o a] klmWKfl jXkhgfWKflk akl] X 8XTf gZl lmWKflk
- w K] XThhXTdg' VXj Zgj Tddgl] Xj jXkhgfWKflk akl] XMaVX GjXkaWKfl gZHakc D Tf T[Xe Xfl

K] XThhXTdg' VXjk jXnaXo o addUXUTkXWgfdq gfl] Xo jalXf jXVgjWTfWo addfgl af VdmWKe XXlaf[k gj WakVmkkagfk o a] l] XhTjlaXk gj hXjkgffXdWajXVldq afngdmXWafl] XafnXkla[Tlagf K] XjXZgjX l] XThhXTdaf[hTjlq k] gmdWafVdmWKTfq kmnhgjlaf[WgVme Xflk o a] l] Xaj o jalXf ThhXTdl K] XThhXTdg' VXje Tq Vgfkmdl o a] l] XHXkhgfkaUdKF' VXj jX[TjWef[e TlIXjk gZhjgVXWmjX Tk Thhjghja TlX

K]XThhXTdg’VXjoadkkmXTyfTdojalXf WKVakagf lg Ugl]hTjlaXk TfWl]XHXkhgfkaUdKF’VXj WKkVjaUaf[l]XjXkmdlgZl]XThhXTdTfWl]XjTlagfTdKZgjl]XjXkmdl[K]XWKVakagf gZl]XThhXTdg’VXjak yfTdl

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fqXehdgqXXo]gakWKlXjeafXWlTZlXjl]XafnXkla[TlagfTfWTfqThhXTdlg]TnXXf[T[XWaf WakVjaeafTlagfTfWgj]TjTkkeXflafnagdTlagfgZl]akhgdaVqoadlUXkmUbXVlgWakVahdafX[mhlgTfW afVdmWaf[lXjeafTlagfgZXehdgqeXflhmjkmTflgl]XGjg[jXkkanX8akVahdafXGgdaVq[8akVahdafXgZT eXeUXjgZl]XjXkaWKflZTVmdqoadlUXafaaTlXWl]jgm[]l]XWakVahdafTjqhjgVXWmjXkkhXVayXWafIXVlagfk MAATfWMAAgZl]X*Statement on Academic Freedom, Responsibility, and Tenure* l]Xu6dmX6ggcv[8akVahdafXgZTdlgl]XjXehdgqXXk[afVdmWaf[klTZZ[oadlUXaehgkXWhmjkmTflgl]XL.fanXjkalqtk Gjg[jXkkanX 8akVahdafXGgdaVq[

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