

jTl] Xj l] Tf l] jgn] f] dJagf V F f T d l Xj gVWtkaf @nhV] f k TWWKM] Tl UjXX f i mjq ak
f VkhXfkTudl g l] X[ggWdX] Tl nf anXjkaak Xpak Zgj l] XkTcXgZkmV] f i mjq Rf VSl] Tl o a] gnh
a l] Xq VXTkXl g UX nf anXjkaak V

A Tl Tf gl] Xj l a XgZ[jXTl Imje gadf nf anXjkaak GJkaVf l 9Vb TjW@CXna f] ak f Tm mjTd
TVWjXkk VXdujTl XWU] gkXnjl nXk o] a] Zge l] XUx] f f a] Tf Wnfl adf go] TnX V] TjTV Xja XWgmj
f kl anha f V 7Xf l jTd g l] XnTdhXk gZl] XL f anXjkaq gZ7] aT[g CXnaXphd f XWak ThjgZgmf W
Vge e ae Xfl l g UjXXWge gZ f i mjq V K] ak ZXXWge] Xh jgVd f ae XWluk gmj f] Xja Tf VXv

D gjX jVXfl d GJkaVf l @Tf f T @gdUgjf jTq gUkXjnXW] Tl uXWnVl af k] gmWf gl UX f l Xf WKM g
e TcXhXghd Vge Zgj l TUDa ak e XTf l l g e TcXl] Xe l] f o L f anXjkaak k] gmWUX XphXV XM g
hjgnAVl] X Vgf Vha f k o a] f o] a]] TjW] gnh] l Tf W] XjXZgjXkl jgf[V k T] jXXe Xfl f VkhXf Wkfl
bnV e Xfl Tf W] Xi nXkl af f] gZkl nUugj f Tkkne hl af k V Tf zgmj ak] f Tf Xfnagf e Xfl gZl] X
[jXTl Xkl ZXXWge V K] Xo gjWk gZ@TjhXj @nhV] f k CXna Tf W jTq VThl mjX Ugl] l] Xkhja Tf W] X
hjge akXgZl] XL f anXjkaq gZ7] aT[g 6XVtnkXl] XL f anXjkaq ak Vge e al XM g ZjXX Tf WghXf f i mjq
f Tde Tl Xjk a] nTjTf l XXk Tde Xe UXjk gZl] XL f anXjkaq Vge e nf aq l] XUjgTWkl hgkka d
d l anVkl g khXTC o ja X dkl Xf V] T d k f [X Tf W d T j f 9pVXhl f kgZTj Tk ae a Tl af k g f l] Tl ZjXXWge
TjX f VVkkTjql g l] X Znf M af f] gZl] XL f anXjkaq] XL f anXjkaq gZ7] aT[g Znd jXkXm k Tf W
knhhgjl k l] X ZjXXWge gZTde Xe UXjk gZl] XL f anXjkaq Vge e nf aq d g V k Vnk Tf q hjgUde l] Tl
hjXkXfl k akX d v

F ZVgmjX] X aVTK gZVZZXjXfl e Xe UXjk gZl] XL f anXjkaq Vge e nf aq o adgZ Xf Tf Wi naX
f Tl njT d Vgf z al 6mh a ak f gl l] XhjghXj jgd gZl] XL f anXjkaq l g Tl Xe hl l g k] adVaf VnaVnT d Zge
aVTK Tf Wghaf af k l] Xqyf Wnfo Xd/ge X V k T] jXTUd g j XnXf W Xhd g ZZF k anX d] gnh] l] X
L f anXjkaq [jXTl d nTdhXk Vanad Tf WTd] gnh] Tde Xe UXjk gZl] XL f anXjkaq Vge e nf aq k] TjX f
l] XjXhgf ka adq Zj e T f l T a f] T V de Tl XgZe nhmTdjXkXm Vgf VXjf k TUGnh Vanad Tf We nhnTd
jXkXm V T f f XnXj UXnkXWtk Tbnk ay V l af Zj V d k f] gZV k Vnk af gZaVTK] go XnXj gZZf k anX
gj V k T] jXTUd l] gkX aVTK e Tq UXl g kge Xe Xe UXjk gZgmj Vge e nf aq

K] X ZjXXWge l g WkUTl X Tf W k Vnk l] Xe Xjak gZVge hXl f] aVTK VgXk f gl gZVgmjX e XTf l] Tl
f VnaVnT d e Tq kTq o] Tl XnXj l] Xq o ak] o] XjXnXj l] Xq o ak] K] XL f anXjkaq e Tq jXkl ja
XphjXkka f l] Tl nag d l Xk l] X d o] Tl Z d k X d W k Z e Xk T khXVay Vaf VnaVnT d l] Tl Vgf kl anXk T
[Xf naf Xl] jXTl gj] TjTkke Xfl] Tl nfbnk ay TUd f nTWk knUkl Tfl aTdhjanTVq gj Vgf yWkfl aT d q
f l XjXkl k g j l] Tl ak gl] Xjo akX VjXM d f Vge hTl adk o a] l] X Znf M af f] gZl] XL f anXjkaq A
TWa af] XL f anXjkaq e Tq jXTkgf TUd jX n d l Xl] Xl ae Xhd VX Tf We Tf f Xj gZ XphjXkka f l g
Xf kmjXl] Tl a VgXk f gl V k jnh l l] XgjWf Tj q TM anaak gZl] XL f anXjkaq 6mh l] XkX TjX f Tj jgo
XpVXhl af k l g l] X [Xf XjTdhja Vnd gZjXXWge gZ XphjXkka f Tf Wa ak naT d ae hgjl Tfl l] Tl l] XkX
XpVXhl af k f XnXj UXnkXWaf T e Tf f Xj l] Tl ak f Vgf k al Xfl o a] l] XL f anXjkaq k Vge e ae Xfl l g T
Vge h d l X d jXX Tf WghXf V k Vnk af gZaVTK

A To gjWl] XL f anXjkaq k Znf WTe Xfl TdVge e ae Xfl ak l g l] Xhja Vnd l] Tl WkUTl Xgj Wk d UjTl af
e Tq f gl UXknhhjXkXWUXVtnkXl] X aVTK hnh Zgj l] TjXl] gnh] l Uq kge Xgj XnXf Uq e gkl
e Xe UXjk gZl] XL f anXjkaq Vge e nf aq l g UX gZZf k anX nf o ak X ae e gjT d g j o jgf [] XTWk W A ak Zj j
l] X f VnaVnT de Xe UXjk gZl] XL f anXjkaq Vge e nf aq f gl Zj l] XL f anXjkaq Tk Tf f kl anha f] g
e TcXl] gkXbnV e Xfl k Zj l] Xe kX d Xk Tf W g TM gf l] gkXbnV e Xfl k f gl Uq kXca f [l g knhhjXk

khXXV] Uñh Uq ghXf d Tf Whá g jgnk d Vgfl Xkl f [I] X áWTK l] Tl I] Xq ghhgkX Á WXXW Zgkl Xjáf [I] X
TUááq gZe Xe UXjk gZl] XL f áXjkáq Vge e nf áq l g Xf [T [X á km] WKUTl X Tf WXXáUXjTl áf á Tf
XZZXV áX Tf WjXkhgf kááDk e Tf f Xj á Tf XkkXfl ádhTjl gZl] XL f áXjkáqk XWñVl áf Tde ák áf]

k T Vg jg d Tjql g l] XL f áXjkáqk Vge e áe Xfl l g hjgl XM Tf Whjge gl X ZjXX XphjXkk áf] e Xe UXjk gZ
l] XL f áXjkáq Vge e nf áq e nkl Tdkg TM á Vgf Zjje áq o á] I] X hjáf Vádk gZjXX XphjXkk áf]
d] gñ] e Xe UXjk gZl] XL f áXjkáq Vge e nf áq TjX ZjXX l g Vj á á X Tf WVgf l Xkl l] X ná o k
XphjXkk XWgf VTe hnk] Tf W g Vj á á X Tf WVgf l Xkl khXTcXjk o] g TjX á ná XW g XphjXkk l] Xá ná o k
gf VTe hnk] Xq e Tq f gl gUkl jmM gj gl] Xjo á X á l XjZjX o á] I] X ZjXXVge gZgl] Xjk l g XphjXkk
ná o k l] Xq jXVM gj XnXf d Tl] XáK g l] á Xf Wl] XL f áXjkáq] Tk Tkg áe f jXkhgf káááq f gl gf d l g
hjge gl X T áX d Tf WZXTj ákk ZjXXVge gZWKUTl X Tf WXXáUXjTl áf] Uñh Tdkg l g hjgl XM l] Tl ZjXXVge
o] Xf gl] Xjk Tl l Xe hl l g jXkl jál á]

k HgUXjl D] @ñhV] ák gUkXjnXW o á] gñh T ná jTfl Vge e áe Xfl l g ZjXX Tf WghXf á i m áq] T
nf áXjkáq VTKXk l g UX T nf áXjkáq] XL f áXjkáq gZ] á Tl gk áf [kl Tf Wá [Vge e áe Xfl l g l] á
hjáf Vádk ák Tl l] XnXjq VgjX gZgmj L f áXjkáqk [jXTl f Xkk] Tl á gmj á] Xj á Tf VX Tf Wá á gmj
hjge áX l g l] X ZñmjX]

K] á Gg áq á á Zjje XWUq Tf Wk] gñdWUX á l XjhjX XWá d] l gZl] X jXkgñhX Vge e áe Xfl l g mf á] ááXW
WKUTl X XphjXkk áX Tkk gVál áf] Tf WTVTK e á / ZjXXVge] 9phgkmjX l g T o áW TjjTq gZáWTK ná o hgá l k
ghá áf k Tf WVjXl áX TM ááq á Tf á l X] jTdhTjl gZhTjl á h Tl á [á] á] Xj XWñVl áf Tk kl mWf l k hjXhTjX
Zjje áX á T [dUTdkg Vá l q] X j á] l k gZjXXVge gZkhXXV] XphjXkk áf] hX á áf] jX d áf] Tf WñVá
TkkXe U d TjXUTk á / Tf WXXkXfl á d l g Tf á WñáWñ ák á l X ák m m d Tf Wkg Vá d WñX d he Xfl]

K] X áWTK Tf WhXjkhXM áXk gZVáZjXf l Vge e nf áq e Xe UXjk o á ZjXi mXfl d Tf Wi ná X f Tl m jT d UX á
Vgfz á] @go XnX] kg áf [Tk XphjXkk áf WjXk f gl ná d l XL f áXjkáq hg áVáK á á f gl l] XL f áXjkáqk jg á
l g Tl l Xe hl l g k] á d Wá WñáWñ ák Zjge áWTK Tf Wghá áf k l] Xq yf WXXáT [jXTUd g j XnXf gZXF k áX] áX
l] XL f áXjkáq [jXTl d nTáXk Tf WXphXM k Vá áq áf Wá VgmjX Tf WT d] gñ] T d Vge e nf áq e Xe UXjk TjX
jXkhgf kááDk Zjje T á l T á f [T VTe hnk Váe Tl X gZe nñm d jXkhXM Vgf VXjfk T Ugnh Vá áq Tf We nñm d
jXkhXM VT f gl UXnkXWTK T e XTf k Zj kñh jXkk áf [I] X Wá Wñk áf gZáWTK] go XnXj Wá Tl jXTUd g j
gZXF k áX l] gkX áWTK e Tq UX l g kge X Vge e nf áq e Xe UXjk]

II. A--)& a1&, +

K] á Gg áq Thá ák l g Tde Xe UXjk gZK] XL f áXjkáq gZKñk T Vge e nf áq á Vá Wá [kl mWf l k] ZTVm d
kl TZZ T áe f á ng áf l XXjk nXf Wj k Vgf l jTM gjk] ná á g jk]] á WhTjl ák Tf Wá WñáWñ ák jX] m d j d gj
l Xe hg jTj d Xe h d qXW Vgf WñM áf [Unk á Xkk] kl mWá [] á f [] ná á áf [] g j] Tná [Tf q g' Vá d VhTV áq o á]
l] XL f áXjkáq gj gf ák hjghXj d] ák e XTf k l] Tl T d k m] á WñáWñ ák TjX hjgl XM XWZjge 8 á Vjæ á Tl áf]
@TjTke Xfl] gj kXpm d e á Vgf WñM Tf Wgl] Xj Gjg] ááXW7 gf WñM o á] á l] XkVghXgZl] á Gg áq] ák
Tdkg e XTf k l] Tl T d k m] á WñáWñ ák e Tq UX Zgmf WjXkhgf kááDk Tf WkmUXV l g Wá Vá d Tj q k Tf V áf k á
jX d l áf l g Xf [Tl áf [á Tf q Gjg] ááXW7 gf WñM]

K] XL f áXjkáq kl jgf [d Xf VgmjTl Xk jXhgj k gZGjg] ááXW7 gf WñM jXl TjWákk gZo] g Xf [Tl XWá l] X
Vgf WñM] 9nXf á l] XL f áXjkáq WjXk f gl] TñXbmj á Vá áf gnXj l] XHXkhgf Wf l] XL f áXjkáq o á d TcX

hige hl TM af lg hjgnA K Zgj] XkTZl q Tf Wo XdUXaf [gZl] X jXhgjl af [f VnaWhTdTf W] XUjgTWKj VTe hnk Vge e nf aq

K] ak GgdVq VgnXjk hjg] dAaXWVgf Wm I] Tl gWmjk gf I] XUTkak gZkXpI] Tl VgXk fgl ZTdo a] af I] X WYf aaf Tdgj brjak Vm af TdjXi naxXe Xflk gZl] XZXWkjTdjX] ml af k XkkXfl ad g I] XL f anXjk aq gZKmk Tk Kaak A GgdVq

III. D" 8+&1&, +0

Uk gZ6aTk e XTfk Vgf Wm I] Tl ak af nadt af gZTL f anXjk aq hgdc jmd gj jX] ml af Tf W] Tl ak e gl anTI XWUq Vkvjae af Tlgjq UaTk T[Tafkl gg] Tl jXM go TjWgl] Xj af VnaWhTdk gj [jgnmk UTkXWgf I] Tl af VnaWhTdk gj [jgnmkthjgl XM XWkl Tl nk

K] XL f anXjk aq hjgl XM k ZjXX XphjXkkaf gZaWTK XnXf aZl] Xq TjXmf hghmd jUXVTnkXI] ak ak naTdaf hige gl af dTjaf af [af Tf XWmTI af TdkXI af [jXWge gZkhXXV] hjgl XM k Vgf I jgnXjkaTdA WTK Tf WXnXf gZXFkanX Tf W] ml Znddf [ml X Tk khXXV] VTf fgl UX de aXWgf I] XUTkak gZl] X aWKT a XphjXkkXk Tdf X

8Tqk e XTfk Unkf Xkk Wqk Tf WxpVatWk Tfql TlmjWq Tfql nf Wq Tf Wtf q Wq gf o] a/ I] XL f anXjk aq ak VdkXW TM af k o] a/] VgU g Xf Wkjf [gplgTjZaf f m Wj X kh zV G X anj 3 3 3 E f kl an

8akVjae af Tl af ak Vgf Wm gZTf q f TlmjXI] Tl nf jXTkgf TUd Wk ak Tf af VnaWhTd] Xghhgjlnf aq lg hTjl a/ hTI X af ggj UXf Xyl Zge T L f anXjk aq hjg [jTe gj TM anaq gj] Tl gl] Xjo ak X TWXjkX d TZXk TI Xje gj Vgf W af gZTf af VnaWhTdk Xe hde Xfl XWmTI af ggj da af Xfnajgf e Xfl UXVTnkX gZl] X af VnaWhTdk Gjgl XM XM I Tl nk 8akVjae af Tl af af Xe hde Xfl VTf UX WYf XW [Xf XjT d Tk Tf TWXjkX Xe hde Xfl TM af WjXM XWTI TkhXVayV af VnaWhTd gj T [jgnh gZaWfl ay TUD af VnaWhTdk UTkXWgf I] Tl af VnaWhTdk gj [jgnmk Gjgl XM XM I Tl nk 8akVjae af Tl af af XWmTI af jXZjk I g I] X TWXjkXI jXTle Xfl gZThXjkgf gj hXjkgf k UTkXWgf Gjgl XM XM I Tl nk VhXjkXI jXTle Xfl e XTfk TM af k o] a/] TnX T knukl Tfl ad nf jXTkgf TUD Tf We Tl Xjaf d f X Tl anX ae hTM gf TklmWkfl k hTjl a/ hTI af af XWmTI af Tdhjg [jTe k TM anaak ghhgjlnf aak ggj UXf Xyl k D af gj gj j ana d TM af k gj Vgf Wm Td] gnj] Zjnk jTl af [gj gZXFkanX Vg fgl Vgfkl an X TWXjkXI jXTle Xfl

I] Xq UXdXnXe Tq Vgfkl anX WkVjæ f Tl æf Tf Wgj] TjTkke Xfi D Tf q f VaWfIk gZWkVjæ f Tl æf Tf Wgj
] TjTkke Xfi VTf UX XZZM anXq TWj

&+01/2 1&, + * a6 "5 ""! 1%" -/, 1" 1&, +0 , # #/" "5-/"00&, + a+! a a! "*" & #/"! , * &# &1 * ""10 1%"
!"8+&1&, + , # D&0 /&* &+a1&, + , / Ha/a00* "+1 a+! &0 +, 1 \$"/* a+" 1, a a! "*" & 02b"" 1 * a11"/,)a (0 a
-"! a\$, \$& a) -2/-, 0", a! 3a+ "0 1%" -"/0, +a) &+1"/"01 , # a #a 2)16 * "*" b"/ , / 012! "+1 4&1%, 21 /")a1&+\$ 1,
1%")"a/+&+\$ -/, "00 , /)"\$&1&* a1" a a! "*" & , b"" 1&3"0, a20"0 * a1"/&a) a! 3"/0" a 1&, + a\$a&+01 a
-"/0, +, /"3"a)0 , +8! "+1&a) &+#, /* a1&, + ab, 21 a -"/0, +, &0! "#a* a1, /6 , /)&b"), 20, 1%/"a1" +0 -%60& a)
%a/* , / &* * &+"1 3&,)"+ " , a+! /, / , +01&121"0 0, * " , 1%"/ a1"\$, /6 , # 0-"" % 1%a1 &0 2+-/, 1" 1"! b6
1%" U.S. C, +01&121&, + , / , 1%"/)a4.

V. P/, " ! 2/"0 #, / I+3"01&\$a1&+\$ a+! R"0,)3&+\$
C, * -)a&+10

A. C, * * "+ &+\$ 1%" I+3"01&\$a1&, +

Æð á k Wl Xje f XM] Tl l] Xl Xje k gZl] k GgðVq] TnX UXXf nãgðl XWl] XL f anXjkáq o aðl TcXkl Xhk Wkq f XW
lg hjXnXfl jXgVmjXf VXgZl] XgZZXf Wf [Vgf Wm f VhWf [hgl Xfl aTdWk Vhdf Tjq TM ãgf T [Tákl l] X
gZZXf Wf [hTjlq

K] XL f anXjkáq jXVg [f a Xkl] Tl f kge XVTkXk WkhaX Tf f nXkl á Tl ãgf Æ e Tq UX æ hgkkaUdKlg
Wl Xje f Xo] Xl] Xjl] X TdK [XWnãgðl ãgf k gZl] k hgðVq] TnX f ZTM gVmjXWl Æ kmV] VTkXk] X
L f anXjkáq e Tql TcXfgf Wk Vhdf Tjq TM ãgf Wkq f XM g jXf ZgjVXl] XZZXV anXf Xkk gZl] k hgðVq Tf Wg
hjXnXfl ZhmjXnãgðl ãgf k

F f VXi] XL f anXjkáq] Tk TWjXkkXWVgf VXjfk jTãXWo á] jXkhXM lg WkVjæ f Tl ãgf Tf Wgj] TjTkke Xfl Æ á
o aðlTkme Xl] Tl l] XhjgUðe k fgl Vgfl f nãf [f f TlmjXnf dkk á k f Zje XWgl] Xjo k X D Xe UXjk gZl] X
L f anXjkáq 7ge e nãf áq o] g UXðXnXl] Xq] TnX Tl Tá UXXf WkVjæ f Tl XWTl Tákl Tf Wgj] TjTkkXWf
nãgðl ãgf gZl] k hgðVq e nkl jXhgjl l] k jXgVmjXf VX æ e XWfl Xð hmjkmTfl lg l] k hgðVq

E. A-- "a) R&\$%10 , # Pa/1&"0

K] XL f anXjkáq gZZjk lg Ugl] hTjl Æk ThhXTdã] l k Zge T Wl Xje f Tl ãgf jXl TjWf [jXkhgfkãUðq Æ hhXTk
e nkl UX [jgnf WkWf gf Xgj e gjXgZl] XZgðo f [jTl ãgf Tdk

w GjgVXWmjTdjãjXl nãlãq l] Tl TZZXV XM] XgmhVge XgZl] Xe Tl l Xj3

w EXo XnãWf VXi] Tl o Tk fgl jXTkgf TUð TnTãlUðk Tl l] Xl æ Xl] X Wl Xje f Tl ãgf jXl TjWf [jXkhgfkãUðq o Tk e TWK] Tk Vge Xlg ð] l l] Tl VgndWTZZXV l] XgmhVge XgZl] Xe Tl l Xj3

w K] X f nXkl á Tlg j k ãgj WkVãgf e TcXj k] TWT Vgf zaM gZf l XjXkl gj Uãk Zgj gj Tl Tákl
7ge hãf Tf lk gj HXkhgf Wkfl k [Xf XjTðgj l] X f WnãWnãdhTjl Æk f hTjl Æ nãlãq Tf Wl] Tl Uãk
TZZXV XM] XgmhVge XgZl] Xe Tl l Xj3Tf Wgj

hhXTk e nkl UXkmUe á l XWf o jãf [lg l] XHXkhgfkãUðk F' VXj gj l] Xã Wkq f XXo á] f ynX Unkã Xkk
Wtqk gZl] X Wl Xl] X ThhXTdf [hTjlq o Tk fgl aXWgZl] XgmhVge XgZl] X f nXkl á Tl ãgf K] XHXkhgfkãUðk
F' VXj gj l] Xã Wkq f XXk] TðhjnãW f gl aXgZl] X ThhXTd gl] X f gf ThhXTdf [hTjlq o] g] Tk ynX
Wtqk lg kmUe á T o jãl Xf jXkhgfkXlg l] X ThhXTdo] Æ] TWjXkkXk kgðk l] X [jgnf Wk TdK [XWZgj l] X
ThhXTdK] X f gf ThhXTdf [hTjlq k] TdUX ðe á XM g gf X Tf Wgf ð gf Xo jãl Xf jXkhgfkXlg l] X ThhXTd

Lhgf jXVãhl gZl] X f gf ThhXTdf [hTjlq k jXkhgfkXlg l] X ThhXTd l] XHXkhgfkãUðk F' VXj gj l] Xã
Wkq f XXo aðlkmUe á l] X ThhXTdTf Wl] X f gf ThhXTdf [hTjlq k jXkhgfkXlg l] X ThhXTdg' VXo] g k] Td
fgl UXl] XkTe X f WnãWnãdo] g k kmXM] X Æ f Wf [gZHkhgfkãUðq

w K] X ThhXTdg' VXj Zje e Tl l Xjk o á] kl TZZjXkhgf Wkfl k á l] X 7] ÆZ@ne Tf HXkmjVXk F' VXj gj
l] Xã Wkq f XX

w K] X ThhXTdg' VXj Zje e Tl l Xjk o á] ZlVndq Tf Whgkl WgM gjTdkV] gðj Zðo jXkhgf Wkfl k á l] X
MãX Gjngkl Zj Æ TVndq ZZTãk gj l] Xã Wkq f XX

w K] X ThhXTdg' VXj Zje e Tl l Xjk o á] kl nãWfl jXkhgf Wkfl k á l] X 8XTf gZl l nãWfl k

w K] X ThhXTdg' VXj Zje Tdgl] Xj jXkhgf Wkfl k á l] X MãX GjXkãWfl gZHãc D Tf Tl [Xe Xfl

K] X ThhXTdg' VXjk jXnão o aðlUX UTkXWgf ð gf l] Xo jãl Xf jXVgjWTF Wo aðlgl f VhWk e Xl f [k gj
Wk Vnkãgf k o á l] X hTjl Æk gj hXjkgf f XdWjXM ð f ngðXWf l] X f nXkl á Tl ãgf K] XjXZgjXl] X ThhXTdf [hTjlq k]
gmãWf VhWk Tf q kmhngjl f [WgVne Xfl k o á l] Xã o jãl Xf ThhXTd K] X ThhXTdg' VXj e Tq Vgf kmUe o á l] XHXkhgfkãUðk F' VXj jXl TjWf [e Tl l Xjk gZhjgVXWmjXk Tk Thhjhjãl X

K] X ThhXTdg' VXj o adkknX Tyf Tdo jál Xf WkVakaf Ig Ugl] hTjl ak Tf W] XHXkhgfkaUdF' VXj WkVjáf [I] X jXknd gZl] X ThhXTdTf W] X jTl af Tck Zgjl] X jXkndK] X WkVakaf gZl] X ThhXTdg' VXj ak yf Td

F. D&O &-)k+a/6 A 1k, +

f q Xe hqgXXo] g ak Wk Xje af XWTZ Xj] X afnXkl á Tl af Tf Wtq ThhXTdl g] TnX Xf [Tl XWaf WkVjæ af Tl af Tf Wgj] TjTkke Xfl af nađl af gZl] ak hgdvq o adUX knubXM Ig WkVandf Xnh Ig Tf W af VahVaf [I Xje af Tl af gZXe hqge Xfl hmjkmTfl Ig] X Gjg [jXkkaX 8ak Vandf X Ggdvq 8ak Vandf X gZT e Xe UXj gZl] X jXkaf ZlVndq o adUX af áal XM] jgn] I] X WkVandf Tjq hjg VXWhjXk khXVay XWaf I XM af k MATf WMAgZl] X *Statement on Academic Freedom, Responsibility, and Tenure*] X u6dnX 6ggcv 8ak Vandf X gZTdl] Xj Xe hqgXXk af VahVaf [kl TZZo adUX æ hgkXWhnjkmTfl Ig] XL f anXjkaqk Gjg [jXkkaX 8ak Vandf X Ggdvq

f q kl mWkfl o ad] g ak Wk Xje af XWTZ Xj Tf afnXkl á Tl af] TnX Xf [Tl XWaf WkVjæ af Tl af Tf Wgj] TjTkke Xfl af nađl af gZl] ak hgdvq o adUX knubXM Ig WkVandf Xnh Ig Tf Waf VahVaf [Xphmkaf 8ak Vandf Xk] TdUX æ hgkXWUq] X 8XTf gZl l mWkfl k gj Wk af XX

VI. M&O ")a+ " , 20

A. R")a1" ! P,)k &" 0

8ak VdkmjX gZn jgf [Znd7gf Wm Tf WGjgl XM af Zge HX Tdl af Ggdvq

GjX f Tf Vq Egf 8ak Vjæ af Tl af Ggdvq

I l mWkfl 7g Wk gZ7gf Wm

K] Xl I Tl Xe Xfl gf VTWke á jXWge HXkhgfkaUdF Tf WkXf njX

Káck ad Ggdvq

Gjg [jXkkaX 8ak Vandf X Ggdvq

B. A--/, 3a)

K] ak Ggdvq ak ThhjgnXWUq] X nf Wkjk af XWt WXZZXM anX Tk gZl] X Wl X o jál Xf UXdo

hhjgnXW

Rk&ks

8 Tl X 9ZZXM anX

R" 3&0&, + R" , /!

