



1 August 2021 – Amendments from 20 May 2021 became effective

20 May 2021 – Amended by the Board of Trustees at the recommendation of the Conduct Committee; effective date of changes 1 August 2021

1 August 2020 – Amendments from 4 June 2020 became effective

4 June 2020 – Amended by the Board of Trustees at the recommendation of the Conduct Committee; effective date of changes 1 August 2020

23 May 2019 - Amended by the Board of Trustees at the recommendation of the Conduct Committee

30 March 2019 - Amended by the Board of Trustees at the recommendation of the Conduct Committee

17 December 2018 - Temporary Emergency Changes Approved by the President

30 June 2018 - Amended by the Board of Trustees

29 June 2018 - Technical revisions made by the Secretary

04 June 2018 - Amended by the Board of Trustees

11 September 2014 - Amended by the Board of Trustees

01 July 2014 - Became UO policy by operation of law

2006 - Enacted as OAR Chapter 71, Division 21  
Policy:

The University of Oregon's mission statement states, "The University of Oregon is a comprehensive public research university committed to exceptional teaching, discovery, and service. We work at a human scale to generate big ideas. As a community of scholars, we help individuals question critically, think logically, reason effectively, communicate clearly, act creatively, and live ethically." As a community of scholars,

- We value the passions, aspirations, individuality, and success of the students, faculty, and staff who learn and work here.
- We value academic freedom, creative expression, and intellectual discourse.
- We value our diversity and seek to foster equity and inclusion in a welcoming, safe, and respectful community.
- We value, and endeavor to learn from, the unique history and cultures of Oregon that shape our identity and spirit.
- We value our shared charge to steward resources sustainably and responsibly.

The Student Center sets forth the community standards and procedures that maintain and protect an environment that is conducive to learning and support in

4. "Director of Student Conduct and Community Standards" is the person designated by the University to be responsible for the administration and interpretation of the Student Conduct Code, for their designee. This person may be referred to as "Director".

5. "Person Reporting" means any person who reports an allegation. This person is not automatically considered the Complainant.

6. "Policy" means the written rules and regulations of the University.

7. "Respondent" means any Student or Student Organization reported to have violated the Student Conduct Code.

8. "Student" means any person registered or enrolled in a University academic course or program, and any person admitted to the University who is on University Premises for any purpose related to the person's registration or enrollment, or any person who participates in University programs that require Student status. Student includes any person who was a student in the previous term and is eligible for re-enrollment.

9. "Student Organization" means any group of University of Oregon Students meeting the University's criteria for organizational recognition or registration established by the University or its units, colleges, or departments. Jurisdiction is limited for behavior that occurred when the Student Organization was recognized or registered, regardless of current status.

10. "Support Person" means any person who accompanies a Respondent or Complainant for the purpose of providing support, advice, and

for Student Life. The appellate body for all other conduct cases will be designated by the University President.

12. "University Official" m 1 A 9

c. It applies to behavior that occurs between periods of enrollment unless the Respondent completely withdraws before the deadline to re-register for the next term. For Students enrolled in the spring term, jurisdiction is maintained until the deadline to re-register for the fall term.

4. The Student Conduct Code applies to all activities on University Premises and during any University Sponsored Activity regardless of location. The University may apply the Student Conduct Code to Student behavior which occurs off-campus in which the University can demonstrate a clear and distinct interest as an academic institution regardless of where the conduct occurs and a) which causes substantial disruption to the University community or any of its members, b) which involves academic work or any University records, documents, or identifications, or c) which seriously threatens the health or safety of any person.

. Proceedings under the Student Conduct Code are separate from civil or criminal proceedings and may, at the discretion of the Director, be carried out prior to, simultaneously with, or follow civil or criminal proceedings.

results and recordings, reporting, or using them as authentic.

d. Multiple submissions for work: Using or submitting the same or substantially the same academic work for credit more than once, unless specifically authorized by the instructor for rec'd for the course in which it's being submitted for credit. If

~~not~~ authorized, appropriate disclosure and citation is required.

e. Plagiarism: Presenting another's material as one's own, including using another's words, results, processes or ideas, in whole or in part, without giving appropriate credit.

~~Unauthorized~~ recordings and/or use: Recording and/or dissemination of instructional content, or other intellectual property, without the express written permission of the instructor(s), intellectual property owner or the Accessible Education Center.

## 2. Substance Use Misconduct

a. Alcohol.

i. Possession or consumption of alcohol by those under the legal drinking age.

ii. Furnishing of alcohol to a person under the legal drinking age.

iii. Possession or consumption of alcohol by a person of the legal drinking age in unauthorized areas or furnishing of an alcoholic beverage to any person in unauthorized areas.

iv. Causing another to ingest alcohol without consent.

b. Cannabis.

i. Use, possession, or procurement of cannabis except as expressly permitted by a ~~Be~~ <sup>university</sup>

c. Other controlled substances.

- i. Use, possession, procurement of a Controlled Substance except as expressly permitted by both State and Federal law.
- ii. Furnishing, cultivation, manufacturing, distributing, or selling of a Controlled Substance, except as expressly permitted by both state and federal law.



- d. Failure to comply: Failure to comply with any reasonable directive of University or public officials in the performance of their duties. This includes but is not limited to, failures to: adhere to non-contact-directives, remove oneself from University Premises, complete conduct outcomes and/or sanctions, and cease and desist.
- e. Falsification: Knowingly providing/presenting, creating, or possessing falsified or forged materials, records, or documents. Additionally, intentionally initiating any false report or providing false or misleading information to a person acting in their capacity as a University or public official.
- f. Gambling: Any activity not approved by the University in which a person stakes or risks something of value upon the outcome of a contest of chance or a future contingent event not under the control or influence of the person, upon an agreement or understanding that the person or someone else will receive something of value in the event of a certain outcome, except as permitted by law.
- g. Harassment: Enduring in behavior that is sufficiently severe, pervasive, and objectively offensive to a degree that it interferes with a reasonable person's ability to work, learn, live, or participate in or benefit from the services, activities, or privileges provided by the University.
- h. Hazing: Intentionally subjecting another to a situation or action that a reasonable person would foresee as causing mental or physical discomfort, embarrassment, injury, or ridicule. Individual acceptance or acquiescence to any activity does not affect a determination of whether the activity constitutes hazing. This includes compelled participation in behavior which would violate the law and/or University Policy. Hazing may include, but is not limited to, sleep deprivation or causing excessive fatigue, physical or psychological shock, compelled ingestion of a substance, and other activities not consistent with the parent organization's rules and regulations.

- i. Physical contact: Physical contact that endangers or harms the health or safety of any person. This may include "Violent Behavior" as defined by the Campus Violence Prevention Policy.
- j. Public Urination or Defecation: To urinate or defecate in any public location not specifically designated as a restroom.
- k. Retaliation or Obstruction: Any adverse action taken toward a person who is, or is perceived to be, engaged in an investigation, a report, or student conduct process, because that person participated in the University's process, or to deter a person from participating in the University's process. Includes retaliation as defined by the Discrimination Complaint and Response Policy.
- l. Safety hazard: Tampering with fire alarm equipment or smoke detectors, causing a false alarm, or endangering the health or safety of others.
- m. Theft: Unauthorized taking or possession of property from another, including funds, services, and other valuables.
- n. Threatening behavior: Behavior that constitutes a threat, as defined by the Campus Violence Prevention Policy.
- o. Unauthorized access or use: Unauthorized access to, entry to, or use of physical or virtual space, including misuse of access privileges. Unauthorized use of University property or services, or the property of others. This includes conduct which violates the Access Control Policy and the Facilities Scheduling Policy.
- p. Unwanted contact: Repeated contact or communication to another person when the contacting person knows or should know that the contact or communication is unwanted by the other person and:
  - i. The contact would cause a reasonable person fear of physical harm; or



1. **Report.** The Director determines within a reasonable time whether a report alleges a potential violation of the Student Conduct Code and whether the matter should proceed through the conduct process.
  
2. **Student Rights.** If the matter will proceed through the conduct process, the Respondent will:
  - a. Be informed of the alleged violation(s) and the alleged misconduct upon which the report is based.
  - b. Be informed of the process.
  - c. Have the opportunity to meet, in person or virtually, with a Case Manager to review the report, the process, and options for disposition of the case in advance of an administrative conference.
  - d. Have the opportunity to access, prior to an administrative conference, any documentation in possession of the Director that may be relied upon in decision making, subject to limitations from policies, regulations, and State and Federal law. What documentation is available, and how it may be accessed, is defined by written procedure.
  - e. Have the opportunity to respond to the allegations to the Director or their designee in an administrative conference and
    - i. Have a reasonable amount of time to prepare for the conference;
    - ii. Have the opportunity to propose relevant witnesses;
    - iii. Have the opportunity to submit questions to the Director for witnesses involved; and
    - iv. Have the opportunity to be accompanied by a Support Person

### 3. **Notice and Administrative Conference.**

- a. The Director assesses whether an informal resolution, alternative resolution, formal student conduct action, or other process is appropriate. If the Director deems formal student conduct action to be appropriate, the Director will issue a written notice to the Respondent via Respondent's official University of Oregon e-mail address. All communications sent by the Director are considered received when sent. In

cases involving Student Organizations, the notice will be emailed to the organization's representative (normally the president in line with ASUO, the Office of Fraternity & Sorority Life, or the Center for Student Involvement).

- b. **Notice.** The notice will identify whether the Respondent may be subject to suspension, expulsion, or negative transcript notation. If the Director receives additional information which could elevate the potential sanction to suspension, expulsion, or transcript notation, the Director will issue a new notice to the Respondent informing them of the additional information and potential sanction(s).
- c. The Case Analyst will schedule an informational meeting as a part of the above notice. The informational meeting is a meeting between a Respondent and a Case Analyst to review the report and relevant information, explain the student conduct process, and review possible options for resolution in the matter. Respondents need not provide a response to the allegations(s) in this meeting.
- d. After the informational meeting, the Case Analyst will determine whether the case requires an administrative conference. The Respondent may also request an administrative conference. A Student who agrees to resolve violations without an administrative conference may waive their right to appeal. Such a waiver will be knowing, voluntary, and explicit.
- e. If the Respondent, after receiving notice of the administrative conference does not appear for the conference, the conference will proceed without the Respondent.
- f. Following the administrative conference, the Case Analyst, applying a preponderance of the evidence standard, will determine if any violation of the Student Conduct Code occurred. The Case Analyst will determine any sanctions(s) to be imposed for violation(s). In cases involving allegations of Discriminatory Conduct, the sanction decision will be made by the Director.
- g. In determining if a Student Organization is in violation, in addition to the above, the Case Analyst may consider whether:
  - i. The violation arises out of a far-up-spirited, organized, planned, or endorsed activity or event;
  - ii. The organization provides the impetus for the violation;

- iii. The violation occurs on the premises owned or operated by the employer;
- iv. A union leader has knowledge of the violation being likely to occur before it occurs and fails to take corrective action; or
- v. A pattern of individual violations is found to have existed without proper and appropriate employer control, remedy, or sanction.

- ii. Reflective Outcome: The Student or Student Organization is required to complete a project or activity designed to promote self-reflection on one's actions and the impact of those actions on others.
- iii. Restorative Outcome: The Student or Student Organization is required to complete a project or activity designed to address the impact of the behavior and repair harm caused to any person and/or community.

b. Administrative Sanctions.

- i. Conduct Warning. The Student or Student Organization is given written notice that the conduct engaged in is inconsistent with University standards and expectations and informed that future violations of the Student Conduct Code may result in the imposition of more serious sanctions.
- ii. Disciplinary Probation. A period of probation may be imposed during which any violations of the Student Conduct Code will result in more serious sanctions than might be otherwise imposed. A Student or Student Organization on probation may lose designated privileges during the period of probation.
- iii. Suspension.
  - 1. Individual Suspension. The Student is separated from the University for a specified period. A Student who has been suspended from the University shall not be permitted to reside in University-owned or operated facilities and may not participate in any University Sponsored Activity.
  - 2. Group Suspension. A Student Organization loses University recognition and all associated privileges for a specified period.
- iv. Expulsion. The Student is permanently separated from the University. A Student who has been expelled from the University shall not be permitted to reside in University-owned or operated facilities.
- v. Revocation of Degree. An academic degree previously awarded by the University may be revoked if it was obtained by fraud or a significant part of the work submitted in fulfillment of, and indispensable to, the requirements for such degree constitutes academic misconduct. The Academic Requirements Committee may, upon appeal, stipulate the requirements for obtaining a degree.







b. Schedule a preliminary meeting and inform the Respondent of its date, place, and time.

At the preliminary meeting, Respondent has the opportunity to explain why interim action should or should not be taken.

3. Within two business days of the interim action, the preliminary meeting takes place. The Respondent may have a Support Person in attendance.

4. Based on the reasonable inquiry

a. If the Resp .B4





([https://investigations.uoregon.edu/nondiscrimination?utm\\_source=banner-module&utm\\_campaign=banner](https://investigations.uoregon.edu/nondiscrimination?utm_source=banner-module&utm_campaign=banner))