

Montclair State University has a moral commitment and legal obligation to cr

and equal consideration for faculty, administrative, professional and support positions, as well as for promotion, tenure

Montclair State University is committed to the principle that it is everyone's responsibility to foster an atmosphere of respect, tolerance, understanding and good will among all members of our diverse campus community. As an ever-growing pluralistic society, it is fundamental to our institutional mission to create an unbiased community and to oppose vigorously any form of racism, religious intolerance, sexism, ageism, homophobia, harassment and discrimination against those with disabling conditions. Furthermore, the university eschews hate of any kind and will not tolerate behavior that violates the civil and statutory rights of an individual or group. Within this framework, each of us can feel free to express ourselves in ways that promote openness within a pluralistic and multicultural society.

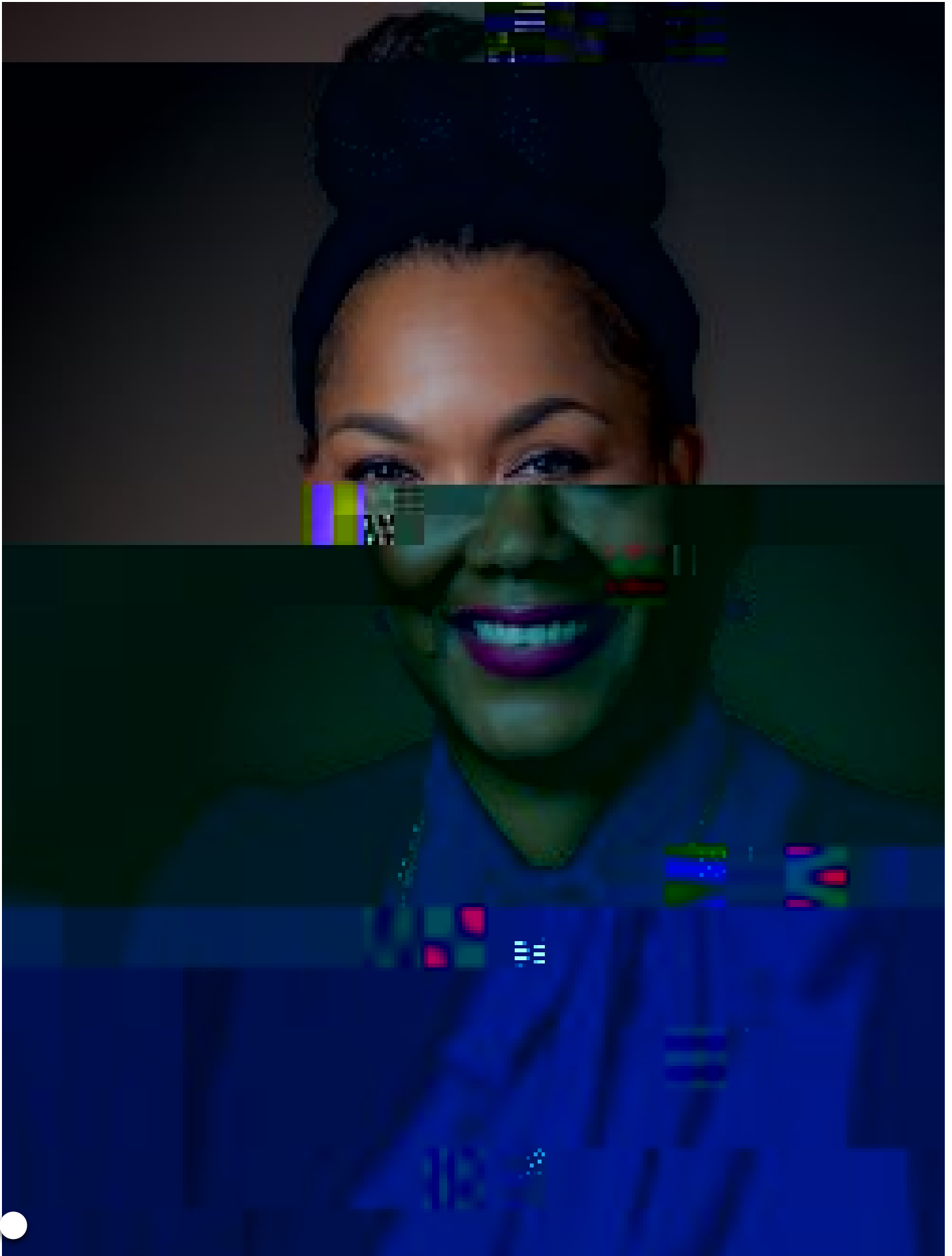
All Montclair State University employees and students have a responsibility for carrying out the principles of this statement. Each of us should be mindful of the way we treat one another and should demonstrate respect and tolerance for the differences among us. Furthermore, all persons in positions of responsibility and authority will be held strictly accountable for promoting the highest degree of fairness and equity in order to assure the full and complete implementation of this statement.

Montclair State University and all colleges and universities are required to educate students, faculty and staff on the prevention of sexual assault, including rape, domestic violence, dating violence and stalking. Montclair State has contracted with Vector Solutions to provide an online interactive training program to students, faculty and staff. Employees and students will receive separate training modules directly from Vector Solutions.

The training is self-paced so one can start and leave the course, and when one returns the course will open to the last page visited.

You should receive an email from Vector Solutions inviting you to complete the online course within the first two weeks of your hire. If you do not receive a link, please email

For any other questions or concerns, please contact:





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