

A8:/)2+ \$II. P52/)? D+B4/;/549

A. P85. /(/:+\* C54\*; ): D+B4+\*

O

3 +96 4@?5F4E :D DFS4:6?E=J D6G6C6 @C A6CG2D:G6 D@ E92E :ED 67764E H96E96C :?E6?565 @C ?@E 4@F-5 36 4@?D:56C65 3J 2 C62D@?23-6 A6CD@? F?56C D:>:=2C 4:C4F >DE2?46D 2?5 H:E9 D:>:=2C :56?E:E:6D 2?5 :D :? 724E 4@?D:56C65 3J E96 @>A-2:?2?E 2D 4C62E:?8 2? :?E:>:52E:?8 9@DE:-6 @C @776?D:G6 H@C< @C 65F42E:@?2= 6?G:C@?>6?E E92E 56?:6D @C DF3DE2?E:2=J =:>:ED 2? :?5:G:5F2=D 23:=-EJ E@ A2CE:4:A2E6 :? @C 36?6QE 7C@> 6>A=@J>6?E 2?5 @C 65F42E:@?2= D6CG:46D 24E:G:E:6D @C @E96C AC:G:-686D AC@G:565 3J E96 \*

2C2DD>6?E :?4-F56D 3FE :D ?@E =:>:E65 E@ G6C32=92C2DD>6?E 6 8 6A:E96ED 56C@82E@CJ 4@>>6?ED @C D-FCD A9JD:42=92C2DD>6?E 6 8 2DD2F-E :>A65:?8 @C 3=@4<:?8 >@G6>6?E @C 2?J A9JD:42=:?E6C76C6?46 H:E9 ?@C>2=H@C< @C >@G6>6?E 2?5 G:DF2=7@C>D @7 92C2DD>6?E 6 8 56C@82E@CJ A@DE6CD 42CF@@?D 5C2H:?8D DJ>3@-D @C 86DEF6D \*:?8-6 :D@-2E65 :?4:56?ED H:=EJA:42=J 36 :?DFS4:6?E E@ C:D6 E@ E96 -6G6=@7 92C2DD>6?E

S"41a(M&/ +\*! 1 0

=D6I F2=24E:G:EJ 36EH66? >6>36CD @7 E96 \*, 4@>>F?:EJ >FDE 36 32D65 @? AD83' :/;<+ C549+4: ?828:?8 :? 2?J D6I F2=24E:G:EJ H:E9@FE QCDE @3E2:?:?8 SC>2E:G6 @?D6?E E@ E96 DA64:Q4 24E:G:EJ :D \*6I F2= \$:D4@?5F4E H96E96C @C ?@E E96 4@?5F4E G:@-2E6D 2?J 4:G:=@C 4C:>:?2=-2H

0 \*6I F2=24E:G:EJ :?4-F56D 3FE :D ?@E =:>:E65 E@

+ <:DD:?8

+ E@F49:?8 :?E:>2E6 3@5J A2CED

+ 7@?5=:?8

+ :?E6C4@FCD6

+ A6?6EC2E:@? ?@ >2EE6C 9@H D=:89E @7 E96 G28:?2 @C 2?FD H:E9 2?J A2CE @C @3:64E

+ @C2=4@AF=2E:@? @7 2 D6I @C82? 3J 2?@E96C A6CD@?

0 \*6I F2= \$:D4@?5F4E :?4-F56D 3FE :D ?@E =:>:E65 E@ E96 7@=@H:?8 4@?5F4E

+ 2? 2EE6>AE 4@FA=65 H:E9 E96 23:=-EJ E@ 4@>>:E 2 G:@-6?E :?;FCJ @? E96 A6CD@? @7 2?@E96C 3642FD6 @7 E92E A6CD@?D 6?56C @C \*6I

+ E96 :?E6?E:@?2=[E@F49:?8 @7 2?@E96C A6CD@?D :?E:>2E6 3@5J A2CED H:E9@FE SC>2E:G6 @?D6?E

+ :?E6?E:@?2=J 42FD:?8 2 A6CD@? E@ E@F49 E96 :?E:>2E6 3@5J A2CED @7 2?@E96C H:E9@FE SC>2E:G6 @?D6?E

+ FD:?8 2 A6CD@?D @H? :?E:>2E6 3@5J A2CE E@ :?E6?E:@?2=J E@F49 2?@E96C A6CD@?D 3@5J H:E9@FE SC>2E:G6 @?D6?E

+ 2?J F?H6-4@>6 A9JD:42= D6I F2= 24ED DF49 2D F?H6-4@>6 D6I F2=E@F49:?8

+ FD:?8 A9JD:42=7@C46 G:@-6?46 E9C62E @C :?E:>:52E:@? E@ 6?8286 :? D6I F2= 24E:G:EJ

+ :8?@C:?8 E96 @3:64E:@?D @7 E96 @E96C A6CD@? E@ 6?8286 :? D6I F2= 24E:G:EJ

+ 42FD:78 E96 @E96C A6CD@?D :?42A24:E2E:@? E9C@F89 E96 FD6 @7 5CF8D @C  
2=4@9@=E@ 6?8286 :? D6I F2= 24E:G:EJ

+ E2<:78 25G2?E286 @7 E96 @E96C A6CD@?D :?42A24:E2E:@? E@ 6?8286 :? D6I F2=  
24E:G:EJ

0 ?E:>2E6 3@5J A2CE >62?D E96 D6I F2=@C82? 2?FD 8C@:? 3FEE@4<D @C 3C62DED @7 2?J  
A6CD@?

0 \*6I F2= 24E:G:EJ 36EH66? 2 \$:??@C 2 A6CD@? J@F?86C E92? J62CD @=5 2?5 2 A6CD@?  
H9@ :D 2E =62DE 2?5 EH@ J62CD @=56C E92? E96 \$:??@C 2=H2JD 4@?DE:EFE6D \*6I F2=  
\$:D4@?5F4E 6G6? :7 E96C6 :D SC>2E:G6 @?D6?E E@ 2=D6I F2= 24E:G:EJ +96 6I :DE6?46  
@7 SC>2E:G6 @?D6?E 2?5 @C E96 EJA6 @7 D6I F2= 24E:G:EJ >2J 36 C6=6G2?E E@ E96  
56E6C>:2E:@? @7 2? 2AAC@AC:2E6 \*2?4E:@?

0 ' 6CD@?D @7 2= 6?56CD 6?56C 56?E:E:6D 6?56C IAC6DD:@?D 2?5 \*6I F2=  
&C:6?E2E:@?D 42? 36 G:4E:>D @7 E96D6 7@C>D @7 \*6I F2= \$:D4@?5F4E \*6I F2=  
\$:D4@?5F4E 42? 36 4@> >:EE65 3J 2? :?5:G:5F2=<?@H? E@ E96 G:4E:> :?4=F5:78 2  
A6CD@? E96 @>A=2:??2?E >2J 92G6 ;FDE >6E : 6 2E 2 A2CEJ :?E@5F465 E9C@F89 2  
7C:6?5 @C @? 2 D@4:2= ?6EH@C<:78 H63D:E6

0 AD83' :/<+ C549+4:  
SC>2E:G6 @?D6?E >FDE 36 G@=F?E2CJ 2?5 8:G6? H:E9@FE 4@6C4:@? 7@C46 E9C62ED @C  
:?E:>:52E:@?  
E :D E96 C6DA@?D:3=:EJ @7 6249 A6CD@? :?G@=G65 :? E96 D6I F2= 24E:G:EJ E@ 6?DFC6  
SC>2E:G6 @?D6?E 92D 366? @3E2:?65 7C@> E96 @E96C A2CE:4:A2?E D AC:@C E@  
6?828:78 :? E96 D6I F2= 24E:G:EJ  
SC>2E:G6 @?D6?E >62?D 2? 28C66>6?E E@ 6?8286 :? D6I F2= 24E:G:EJ E92E :D  
+ ?7@C>65  
+ SC>2E:G6  
+ @?D4:@FD  
+ -@=F?E2CJ 2?5  
+ \$FEF2=  
+ #24< @7 AC@E6DE @C C6D:DE2?46 5@6D ?@E >62? E96C6 :D SC>2E:G6 @?D6?E  
+ \*:-6?46 5@6D ?@E >62? E96C6 :D SC>2E:G6 @?D6?E  
+ +96 6I :DE6?46 @7 2 52E:78 @C D@4:2= C6=2E:@?D9:A 36EH66? E9@D6 :?G@=G65 @C  
E96 724E @7 A2DE D6I F2= 24E:G:E:6D 36EH66? E96> D9@F=5 ?6G6C 3J :ED6=7 36  
2DDF>65 E@ 36 2? :?5:42E@C @7 SC>2E:G6 @?D6?E  
+ C6BF6DE 7@C D@>6@?6 E@ FD6 2 4@?5@> @C 3:CE9 4@?E@= 5@6D ?@E :? 2?5 @?  
:ED6=7 >62? E96C6 :D SC>2E:G6 @?D6?E  
+ SC>2E:G6 @?D6?E 42? 36 H:E95C2H? @C C6G@<65 @?D6?E >FDE 36  
@?8@:78 E9C@F89@FE 2 D6I F2= 24E:G:EJ 2?5 42? 36 C6G@<65 2E 2?J E:>6  
:?4=F5:78 27E6C D6I F2= 24E:G:EJ 368:7D &?46 4@?D6?E :D H:E95C2H? @C  
C6G@<65 E96 D6I F2= 24E:G:EJ >FDE DE@A :>>65:2E6=J @?D6?E E@ @?6 7@C> @?  
D6I F2= 24E:G:EJ @C @?6 D6I F2= 24E 5@6D ?@E 4@?DE:EFE6 4@?D6?E E@ @E96C  
7@C>D @7 D6I F2= 24E:G:EJ @?D6?E 8:G6? E@ D6I F2= 24E:G:EJ @? @?6 @442D:@?

5@6D ?@E 4@?DE:EFE6 4@?D6?E @? 2?@E96C @442D:@?

0 14)' 6' )/:' :/54

SC>2E:G6 @?D6?E 42??@E 36 8:G6? 3J 2 A6CD@? H9@ :D :?42A24:E2E65 A6CD@? :D  
F?23-6 E@ 4@?D6?E H96? 2D-66A F?4@?D4:@FD @C :?42A24:E2E65 5F6 E@ E96 :?RF6?46  
@7 5CF8D 2-4@9@= @C >65:42E:@? D@ E92E E96 A6CD@? 4@F-5 ?@E F?56CDE2?5 E96 724E  
?2EFC6 @C 61E6?E @7 E96 D61 F2= 24E:G:EJ A6CD@? :D :?42A24:E2E65 :7 E96 A6CD@? =24<D  
E96 A9JD:42= 2?5 @C >6?E2= 23:=EJ E@ >2<6 :?7@C>65 C2E:@?2= 564:D:@?D A6CD@?  
H:E9 2 >65:42=@C >6?E2= 5:D23:=EJ >2J 2-D@ =24< E96 42A24:EJ E@ 8:G6 4@?D6?E  
. 96E96C 2? :?E@I :42E65 A6CD@? 2D 2 C6DF-E @7 FD:?8 2-4@9@= @C @E96C 5CF8D :D  
:?42A24:E2E65 56A6?5D @? E96 61E6?E E@ H9:49 E96 2-4@9@= @C @E96C 5CF8D :>A24E E96  
A6CD@?D 564:D:@? >2<:78 23:=EJ 2H2C6?6DD @7 4@?D6BF6?46D 2?5 23:=EJ E@ >2<6  
:?7@C>65 ;F58>6?ED A6CD@?D @H? :?E@I :42E:@? @C :?42A24:E2E:@? 7C@> 5CF8D @C  
2-4@9@= 5@6D ?@E 5: >?:D9 E92E A6CD@?D C6DA@?D:3:=EJ E@ @3E2:? SC>2E:G6 @?D6?E  
367@C6 6?828:78 :? D61 F2= 24E:G:EJ  
\*61 F2= 24E:G:EJ H:E9 2 >: ?@C 2 A6CD@? F?56C J62CD @-5 :D ?@E 4@?D6?DF2=  
3642FD6 2 >: ?@C :D 4@?D:56C65 :?42A23-6 @7 8:G:78 4@?D6?E 5F6 E@ 286  
E D92= ?@E 36 2 G2=:5 61 4FD6 E92E 2 A6CD@? 2SC>2E:G6=J 4@?D6?E65 E@ E96 D61 F2=  
24E:G:EJ :7 E96 ) 6DA@?56?E <?6H @C C62D@?23=J D9@F-5 92G6 <?@H? E92E E96 A6CD@?  
H2D F?23-6 E@ 4@?D6?E E@ E96 D61 F2= 24E:G:EJ F?56C 2?J @7 E96 7@=@H:78  
4:C4F >DE2?46D

- + +96 A6CD@? H2D 2D-66A @C F?4@?D4:@FD
- + +96 A6CD@? H2D :?42A24:E2E65 5F6 E@ E96 :?RF6?46 @7 5CF8D 2-4@9@= @C  
>65:42E:@? D@ E92E E96 A6CD@? 4@F-5 ?@E F?56CDE2?5 E96 724E ?2EFC6 @C  
61E6?E @7 E96 D61 F2= 24E:G:EJ
- + +96 A6CD@? 4@F-5 ?@E F?56CDE2?5 E96 724E ?2EFC6 @C 61E6?E @7 E96 D61 F2=  
24E:G:EJ @C H2D F?23-6 E@ 4@> >F?:42E6 5F6 E@ 2 >6?E2=@C A9JD:42=  
4@?5:E:@?

0 E D92= ?@E 36 2 G2=:5 61 4FD6 E92E E96 ) 6DA@?56?E 36=:6G65 E92E E96 A6CD@? 4@?D6?E65  
E@ E96 D61 F2= 24E:G:EJ F?56C 6:E96C @7 E96 7@=@H:78 4:C4F >DE2?46D

- + +96 ) 6DA@?56?ED 36=:67 :? SC>2E:G6 @?D6?E 2C@D6 7C@> E96 :?E@I :42E:@?  
@C C64<-6DD?6DD @7 E96 ) 6DA@?56?E
- + +96 ) 6DA@?56?E 5:5 ?@E E2<6 C62D@?23-6 DE6AD :? E96 4:C4F >DE2?46D  
<?@H? E@ E96 ) 6DA@?56?E 2E E96 E: >6 E@ 2D46CE2:? H96E96C E96 A6CD@?  
2SC>2E:G6=J 4@?D6?E65

S"41a(Ha.a//) "\*"0

! +>; ' 2 H' 8' 993+4: >62?D F?H6-4@>6 G6C32= ?@?G6C32=@C A9JD:42= 4@?5F4E @7 2 D61 F2=  
@' % P6C8:EGV=@H+4:

- 3 \*F3>:DD:@? E@ @C C6;64E:@? @7 E96 4@?5F4E 3J E96 @>A=2:??E :D 6I A=:4:E=J @C  
 :>A=:4:E=J FD65 2D E96 32D:D 7@C 2?J 564:D:@? 27764E:78 2 E6C> @C 4@?5:E:@? @7 E96  
 @>A=2:??E D 6>A=@J>6?E @C 2? 6>A=@J>6?E 564:D:@? @C
- 4 +96 4@?5F4E :D DFS4:6?E=J D6G6C6 A6CD:DE6?E @C A6CG2D:G6 E92E :ED 67764E H96E96C @C  
 ?@E :?E6?565 4@F=5 36 4@?D:56C65 3J 2 C62D@?23=6 A6CD@? :? E96 D9@6D @7 E96  
 @>A=2:??E 2?5 :D :? 724E 4@?D:56C65 3J E96 @>A=2:??E 2D =:>:E:78 E96:C 23:=EJ E@  
 A2CE:4:A2E6 :? @C 36?6QE 7C@> E96 D6CG:46D 24E:G:E:6D @C @AA@CF?:E:6D @776C65 3J E96  
 F?:G6CD:EJ @C
- 5 +96 4@?5F4E :D DFS4:6?E=J D6G6C6 A6CD:DE6?E @C A6CG2D:G6 E92E :ED 67764E H96E96C @C  
 ?@E :?E6?565 4@F=5 36 4@?D:56C65 3J 2 C62D@?23=6 A6CD@? :? E96 D9@6D @7 E96  
 @>A=2:??E 2?5 :D :? 724E 4@?D:56C65 3J E96 @>A=2:??E 2D 4C62E:78 2?  
 :?E:>:52E:78 9@DE=:6 @C @776?D:G6 6?G:C@?>6?E

\*6I F2= 2C2DD>6?E 4@F=5 :?4=F56 36:78 7@C465 E@ 6?8286 :? F?H2?E65 D6I F2=  
 4@?E24E 2D 2 4@?5:E:@? @7 >6>36CD9:A :? 2 DEF56?E @C82?:K2E:@? @C :? 6I 492?86 7@C 2  
 C2:D6 @C AC@>@E:@? 36:78 DF3;64E65 E@ G:56@ 6I A=@:E2E:@? @C 2 42>A2:8? @7 D6I F2=J  
 6I A=:4:E 8C2SE: @C 7C6BF6?E=J 36:78 6I A@D65 E@ F?H2?E65 :>286D @7 2 D6I F2= ?2EFC6  
 :? 2 H@C< 6?G:C@?>6?E @C :? 2 4=2DDC@@> H96C6 E96 :>286D 2C6 F?C6=2E65 E@ E96  
 4@FCD6H@C<  
 =2:>:78 E92E E96 4@?5F4E H2D ?@E >@E:G2E65 3J D6I F2= 56D:C6 :D ?@E 2 5676?D6 E@ 2  
 4@>A=2:?E @7 \*6I F2= 2C2DD>6?E  
 \*6I F2=2?5 @C C@>2?E:4 C6=2E:@?D9:AD 36EH66? >6>36CD @7 E96 42>AFD 4@>>F?:EJ  
 >2J 368:? 2D 4@?D6?DF2= 2?5 >2J 56G6=@A :?E@ D:EF2E:@?D E92E =625 E@  
 :D4C:>:??E:@? 2C2DD>6?E )6E2=:2E:@? \*6I F2= \$:D4@?5F4E 2E:78 @C @>6DE:4  
 -:@=6?46 @C \*E2=:78 DF3;64E E@ E9:D %@?5:D4C:>:??E:@? ' @=:4J

S"41a(E4, (+k0a0k+ \*

! +>; ' 2 E>625/:' :/54 >62?D 2 A6CD@? E2<:78 D6I F2=25G2?E286 @7 2?@E96C A6CD@? 7@C E96 36?6QE  
 @7 2?J@?6 @E96C E92? E92E A6CD@? H:E9@FE E92E A6CD@?D 4@?D6?E :?4F5:78 3FE ?@E =:>:E65 E@  
 2?J @7 E96 7@=@H:78 24ED

- 2 +96 AC@DE:EFE:78 @7 2?@E96C A6CD@?
- 3 +96 EC2S4<:78 @7 2?@E96C A6CD@? 56Q?65 2D E96 :?5F46>6?E @7 2 A6CD@? E@ A6C7@C>  
 2 4@>>6C4:2=D6I 24E @C =23@C @7 D6CG:46D E9C@F89 7@C46 7C2F5 @C 4@6C4:@?
- 4 +96 C64@C5:78 @7 :>286D :?4F5:78 G:56@ @C A9@E@8C2A9 @C 2F5:@ @7 2?@E96C A6CD@?D  
 D6I F2= 24E:G:EJ @C :?E:>2E6 A2CED H:E9@FE E92E A6CD@?D 4@?D6?E
- 5

A6CD@?N

2 H9@ :D @C 92D 366? :? 2 D@4:2=C6=2E:@?D9:A @7 2 C@>2?E:4 @C :?E:> 2E6 ?2EFC6 H:E9 E96  
@>A=2:?2?E ' 4\*

3 H96C6 E96 61 :DE6?46 @7 DF49 2 C6=2E:@?D9:A D92= 36 56E6C> :?65 32D65 @? 2  
4@?D:56C2E:@? @7 E96 7@=@H:?8 724E@CD

+96 =6?8E9 @7 E96 C6=2E:@?D9:A

+96 EJA6 @7 C6=2E:@?D9:A

+96 7C6BF6?4J @7 :?E6C24E:@? 36EH66? E96 A6CD@?D :?G@-G65 :? E96 C6=2E:@?D9:A

D53+9:/) \$/52+4)+ >62?D A9JD:42=G:@-6?46 @C E9C62E @7 A9JD:42=G:@-6?46

4@>>:EE65 3J 2 4FCC6?E @C 7@C>6C DA@FD6 @C :?E:> 2E6 A2CE?6C @7 E96 @>A=2:?2?E 3J

2 A6CD@? H:E9 H9@> E96 @>A=2:?2?E D92C6D 2 49:-5 :? 4@>>@? 3J 2 A6CD@? H9@ :D

4@923:E2E:?8 H:E9 @C 92D 4@923:E2E65 H:E9 E96 @>A=2:?2?E 2D 2 DA@FD6 @C :?E:> 2E6

A2CE?6C @C 3J 2 A6CD@? D:>:=2C=J D:EF2E65 E@ 2 DA@FD6 @7 E96 @>A=2:?2?E

P. ?9/)' 2 </52+4)+ >62?D A9JD:42= 4@?5F4E E92E :?E6?E:@?2=J @C C64<-6DD=J E9C62E6?D

E96 962=E9 2?5 D276EJ @7 E96 C64:A:6?E @7 E96 3692G:@C :?4=F5:?8 2DD2F=E

S0a(' i\*\$

! : ' 21/4- >62?D 6?828:?8 :? 2 @FCD6 @7 @?5F4E 5:C64E65 2E 2 DA64:04 A6CD@? E92E H@F=5

42FD6 2 C62D@?23=6 A6CD@? E@ 7