
Zgl`'l`]ja`lk'Yf\l`]j] khgfkaZad] k'g^klm\] fik&A'l`]'f'l]j] kl'g^kh] [d[dq'f'j]_m\l'afk\$']j] kgoh
l'af'g^l`]: gYj\g^Ljnkll] k'klYl] k'f'\]lYadl`]'ca'g^k]jgnk'e a[gf\m[l'gj'o`d`'klm\] fik'Yj] 'knZl] [l
lg'knkh] fka'f'gj] phmka'f'jge`l`]'Mfa]jkaq'Yf\l`]'e]l`g\k'g^Yhh] Ydf_\k[adf'Yjq'\] [ka'f'k&
L`a'k] [l'af'k'g'g'o]\Zq'gl`]j'e a[]df]gnk'j]_m\l'afk'[gf[]jf'f'_l`]' [gf\m[l'g^klm\] fik&A'k'æ
h]jYlan] l`Yl'klm\] fik'Z] [ge]l` gjgm` d'Ye ad'j'o'd`l` a'hYl'g^klm\] fl'j]_m\l'afk'f'gj\]j'ig'Yho]

gj`Y[landq_nā]df]k&9dklmλ]fl`[ge e mfāYlajfk`k`Yd]phāāākiYI]`gf`l`]`]\agjādhY_]`gj`af`ZjgY\Z]phθ

At uuvē 7α

9f qj] [g_fa] \ 'Hnj \ nj] 'klmλ] fl 'gj_YfaYlæf 'gj_Yfq'_jgmh'g^klmλ] fl k' l' Yl' æ' YZd 'lg' k] [nj] 'khgfkgjk` ah
Zq'Yj] [g_fa] \ 'klmλ] fl 'gj_YfaYlæf ' l

fY0hYkka_f]\&Klm]fIk'hd[\ 'gf'Y'kiYlnk'g^hJgZYI]\ 'knkh]fkaf'Yj]j]kljđI]\ 'jge`gd
P_]đ[I]\ 'Yf\ 'gj'YhhgfI]\ 'hgkaafk'f'j][g_fa]\ 'klm]fI'gj_Yf k

: &Student Conduct

)&General&Klm]fik'Yj]]ph][I]\`Yf\`j]i m] \lg`YZà] `Zq\`] `đok'g^I`] `KIYI] `g^A\`đfY`Yf\`g^
I`] `Mf`a] \`KIYI] k`Yf\`I`] `jmd] k`Yf\`j] _m] \af`k'g^Hmj\`m] `Mf`an] jkaq\$lg` [gf\`m[I`I`] `đ`Y[Y\`e`đ
Yf\`k[`gd]đ`h`nj`km`k'o`a`I`] `a`] kl`đ`n] đ`g^]I` `đ`YdYf\` `gf] kl`Z] `Yn`aj] \$lg` [gf\`m[I`I`] e
k]đ] k`đ`Y[[gj\`Yf[] `o`a` `Y[[] hl] \`kiYf\`Yj\`k'g^kg[`đ`dZ] `Yn`aj] \$lg`j] kh] [I`I`] `ja` `lk'g^gl`] jk\$
Yf\`lgj] `Yf` `jge` `Yf`q[gf\`m[I`I` YI]] f\`k'lg`gZklj`m[I`I`] `ogjc'g^I`] `Mf`an] jkaq`gj`lg`Z] `đ`b`ja
gnk'lg`I`] `o] dYj] `g^I`] `Mf`an] jkaq&9`klm] fl`o` `g`in`đ`I] k`I`] k] _] f] jYdkIYf\`Yj\`k'g^ [gf\`m[I
e`Yq`Z] `knZ]đ [I`lg`đ`gje`YdY[l`af`k`ž`k`\`] P]f] \`đ` `KnZk] [l`af` `9ž`!!&A`I`] `n`đ`đ`l`af` `Y`đ`k`o`a` `đ`gf]
g^I`] [YI] _gj]đ`k'g^ [gf\`m[I`đ`kl] \`đ` `KnZk] [l`af` : `ž`!\$I`] `klm] fl`e`Yq]đ`Yf`đ [I`lgf` `o`a`

e aYjq'ljYaf'f_hjg_jYe`Yk\]Pf]\Yf\Yhhjgn]\Zq'l`]'Mfan]jkaq&
^&L`]'1'gj`Yll]e hl]\l`]'1'g^\$gj'l`]'mfYml`'gja]\nk]'gj'hgkk]kkajf'g^\$gj'l`]'mfYml`'gja]\
]p]jlajf'g^[gf]jgdgn]j\$gj'[Ymkaf`_\Ye Y_]lg'hjgh]jlq'g^Yf'q'caf\&
_&MfYml`'gja]\]'fljq'gj`Y[[]kk'lg\$gj'mfYml`'gja]\nk]'gj'g[[mhYf[A

a&L`]; gf\m[I'G []j'e Yq]d[I'lg'[gf\m[I'Y'hj] de f'Yjq'f'n]kla_Ylajf'g^l`][ge
hd'f'I'lg'\]I]je f] 'a^Y\`aajf Ydf'gje Ylajf'ie Yq'Z] 'gZlYf']\`I`Yl'o gmd'q Y\`lg'klm
\]fl'\k[ahd'Yjq'hjg[]]\f'_k'Z] f'_f'aa'l]\&

a&A^Y\`aajf \$l`]; gf\m[I'G []j'e Yq]i m'kl'lg'e]]l'o a`l`]'klm]fl'a]fla] \Yk
l`]'kmZb[I'g^l`][ge hd'f'I'lg'\k[mkk'l`]'[aj[me klYf[]k'kmj]gnf'\f'_l`]'f[aa]fl&
z`k'e]]l'f'_e Yq\$Zm'f]]\`f'gl\$Yd'kg'k]jn] 'Yk'l`]'hj]%)Yj'f'_f'gje Ylajf'k]kkajf
\]k[ja]Z`

hjj 0uf]m]kq0 q 0002] [g]k0]r]r] \ a 0]a]r]r] g]0 r] g] 0]p]k]k] r]r]k]h]g]k]000q 0
l`]'klm\]fl'lg'hj]k]fl'oaf]kk]k'Yl`l`]'læ]'g^l`]'k[]\m] \ \k[ahd]Yjq'hjg[]]\af_&
Hgklhgf]e]fl'gj]k[]\m] \ \g^klm\]fl \k[ahd]Yjq'hjg[]]\af_k \m] 'lg'l`]'YnYad
YZad]q'g^Y'oaf]kk'o ad]f]gl'Z] 'h]je al]\&

n&L`]'ja`l'lg`Yn] 'gf] 'h]jkgf'g^l`]'klm\]fl`[]'ggka`_k]jn] 'Yk'Yf'Y\nak]gj'lg'l`]'klm
 \]fl \m] \af`l`]' \k[ahd]Yjq'hjg[]]\af_3

na&L`]'ja`l'lg'Z] 'af'gje]\ 'g^l`]'gm[ge]'g^l`]'klm\]fl \k[ahd]Yjq'hjg[]]\af_3Yf \
na&L`]'ja`l'lg'Yhh]Ydl`]' \]'kaf'g^l`]'; gf \m]l'G []'j'kmZ] [l'lg'l`]']'d]Zad]q[]ja]j'af
Yf \h]g[] \m]]k'k]l'g]l` 'af'KnZk] [l'af]'; Z]! Z]hh]Ydg^l`]' <k[ahd]Yjq'<] [kaf]!&

. &Procedures for Conducting Individual Hearings with Conduct Officer

Y&=Y[]'Yjaf`_k`YadZ]]'gf \m]l] \Z] 'g]]'Y; gf \m]l'G []'j&9d` gm`l`]']'Yjaf`_h]g[]]kk
k'af'gje Ydaf'fYlm] \$a'k`YadZ]]'gf \m]l] \af'Y[]'gj \Yf[]]'o a`l`]'ja`l'k' \k[ja] \af'KnZ
k] [l'af]'; Z! Yf \k`Yad]h]gnà]'l`]'g]o af`_h]g[] \m]YdkY] _m]Y]k2

a&L`]'klm\]fl'k`Yad`Yn]l`]'ghhg]l'm]f]aq'lg`]'Yj'af'gje Yl'af]j] _Yj \af`l`]'Yad`] \
nag]d]l'af 3

aa&L`]'klm\]fl'k`Yad`Yn]l`]'ghhg]l'm]f]aq'lg]j] Zm]klYl]e]fl'k'e Y\]'Zq'oaf]kk]k3

aaa&L`]'klm\]fl'k`Yad`Yn]l`]'ghhg]l'm]f]aq'lg'h]k]fl'oaf]kk]k'gj'Yf]q]]'d]nYf]l'af'gje Y
l'af'af`l`]'klm\]fl`go f'Z] `Yd3Yf \

an&L`]'klm\]fl'k`YadZ]]'an]f`l`]'ghhg]l'm]f]aq'lg]j] khgf \lg'Yf'q'f]o'af'gje Yl'af`_Yl`]j] \
 \m] \af`_Yf'q'af]n]kla_Yl'af]'gf \m]l] \kmZk]i]m]fl'lg'Y'h]]'de'af'Yjq'e]]l'af`_o a`l`]'; gf
d,9`c []] .ak./]k[]9] / .q.ku5k] []'d]l` : s]s]i]9]d] .ku5k]! u] l]i]d]i] .q.d]9]u]q.]l]

rzq m l j æ j y t j a valaaru j rja_ua t j , y l u t t e

Z&Kme e Yjq'Y[læf'ie Yq'Z] 'lYc] f'Zq'l'] '<] Yf'g^kIm\] fIk\$'] 'NHKDSI'] 'Hjgngkl\$gj'] ']
Hj] kà] fl&

[&<mf'_'] 'h] jg\ 'g^kme e Yjq'Y[læf'\$'] 'klm\] fl'e Yq'Z] '\] f'ā\ 'Y[[] kk'lg'Mf'an] jkaq%
go f] '\ 'gnkf_ \$Mf'an] jkaq'hjgh] jIq\$Yf\ 'd'kk] k'zō'] '] j\ \] dn] j] \] jgm_ 'gf%' Ye hnr'g'
gf%'f'] 'e] 'g\kl&f' Y\ \] dæf'Zā'] 'klm\] fl'e Yq'Z]] 'kljā]] '\] 'ge' Ydgl'] 'j' Mf'an] jkaq'Y[
lanā] k'gj'o`ā'] '] 'klm\] fl'e a_ 'l'gl'] 'jo'k' Z]] 'd_ā] d' &

\&O`] f] n] j'kme e Yjq'Y[læf' 'k'lYc] f'nf\] j' 'k'KnZk] [læf' ; ž!\$'] 'Yhhd' YZd' 'h] g[] \] n] k
hjgnā] \] 'gj' f' KnZk] [læf' ; 'gj' Y`] Yjā_ Yf\ Yf'q'Yhh] Ydā'] '] j] dI] \] \] k[dā] f' Yq'hjg
[] \] f_ k' YdZ]] 'ph] \] ā] \] 'kg' Yj' Yk'hgkkaZd' 'lg' k' g]] f'] '] 'h] jg\ 'g^kme e Yjq'Y[læf' &

] &9'klm\] fl' kmZd' [] 'lg' kme e Yjq'Y[læf' 'ie Yq'kmZe ā' Y'o]ā] f' Yhh] Ydlg'] '] ; gf\m' l'G [] j
g^j] [] g] \] 'o'ā' f' Pn] 'Mf'an] jkaq'Zmkā] kk\ Yq'k'g^j] [] anā_ 'f'glā] 'g^l'] 'kme e Yjq'Y[læf' &
L'] 'Yhh] Yde Yq'Z] 'Y[[ge hYf'ā\ 'Zq'o]ā] f'] nā] f[] \$o`ā' 'ie Yq'ā' [dā] 'o]ā] f'] klæ g
f'q'g^o'ā] f'] kk] k\$Z] Yjā_ 'gf'] '] 'ākm] 'g^o'] '] j] kme e Yjq'Y[læf' 'k' Yhh] ghjā]] 'f']
[Yk] &L'] ; gf\m' l'G [] j] g^j] [] g] \] k' Yd'le Yc' Y\ [] k'ā] f'gf'] '] 'Yhh] Ydf' gje Yd' 'o'ā' f'
Pn] 'Zmkā] kk\ Yq'k'g^j] [] dā] &

'&9' YngjYZd' \] [] k'ā] f'gf'] '] 'Yhh] Ydk' YdZ] 'd'ā] \] 'lg' dā] f' 'gje g\ā] f'] ']] je k'g^l']
kme e Yjq'Y[læf' Yf\ 'k' Yd'f'gl' Y [] l'] [] gf\m' l'g^l'] '] Yjā_ Yf\ Yf'q'Yhh] Ydā'] '] j] dI
] \] \] k[dā] f' Yq'hjg[]] \] f_ &

<&Community Standards Diversion Program

) &Hnjhgk] &L'] 'Mf'an] jkaq'ā; ge e mf'āq'KIYf\Yj\k' <an] jka] f' H] g_] Ye 'hj] k] fIk'klm\] fIk'o` g
o'gnā] 'gl']] jo'k' Z]] j] 'j] j] \] 'lg'] '] ; ge e mf'āq'KIYf\Yj\k' : gYj\ Yf'ghhgj] mf'āq'lg' Yn] '] '] ā
[Yk] k] j] kgd] \] '] jgm_ ' Yf' Yd]] f' Ylā] ' Y\bnā] Ylā] f' hjg[] kk'] Yl' Yd' 'o'k'klm\] fIk'lg' Y[[] hl' j]
khgf' k'ā] Zā] q' 'gj'] '] ā] Z] ' Ynā] j' Yf\ Z] ' kYf[læf'] \] Zq' Ykgd' ; gf\m' l'G [] j] f' d' mg^l'] 'e g]
'gje Yd; ge e mf'āq'KIYf\Yj\k' : gYj\ 'hjg[] kk&

* &Hjg[] kk&9l'] 'kgd' \] k[j] læf' 'g^l'] ; gf\m' l'G [] j] \$Yklm\] fl'o` gk] [Yk] 'o'gnā] Z]] j] 'j] j] \] 'lg'
] '] ; ge e mf'āq'KIYf\Yj\k' : gYj\ 'ie Yq'Z] 'g'] j] \] Y\ā] jka] f' 'gje] '] k] 'gje Ydhjg[]] \] f_ k&

Y&f' \]]] je f' f_ 'o'] '] j] Yf'q' Yd'] \] nā] d' læf' 'k'] d_ā] d' 'gj' \] k'hgk'ā] f'] jgm_ '] '] <an] jka] f'
Hjg_] Ye \$l'] ; gf\m' l'G [] j] 'ie Yq[gf'kā]] j2


āL'] 'f'Ylmj] Yf\ 'k] n] j] āq'g^l'] ' Yd'] \] nā] d' læf' \$f' [dā] f_ ' Yf'q'ie āa' Ylā' _ 'gj' Y_] YnYlā' _
[ā] me KIYf [] k3

āL'] 'klm\] fl' hYkl' [gf\m' l'j] [g] \] 3

āL'] 'd' d' gg\] 'l' Yl'] 'klm\] fl'o' adY [[] hl' j] khgf' k'ā] Zā] q' 'gj'] '] Z] ' Ynā] j' \] g[me] fl' \
Yf\] 'l' Yl'] 'klm\] fl'o' adZ] f'] P' 'gje] '] <an] jka] f' Yf\ [ge h' 'o'ā' 'ā] k']] i m]] e] fIk
Yf\ 3

an&O`] l'] j] '] j] 'Yj' 'kh] [ā] ' Yf\] Yf_ ā] d' Y[læf' k'] 'l' Yl'] 'klm\] fl' [Yf'] Yc] 'l' Yl' o' ad [g]
j] [l'] 'nā] d' læf' &

+&<k[dā] f' Yq'hjg[]] \] f_ k' o' adZ] 'f' dā] l' \] Yk' gml' d'] \] f' 'K] [læf' ; ž!ž! &

, &<mf'_'] 'h]] %] Yjā_ 'f' 'gje Ylā] f' k] k'ā] f' \$l'] ; gf\m' l'G [] j] \$Yl'] '] ā' kgd' \] k[j] læf' \$e Yd' 
hl' k] fl'] 'klm\] fl'o'ā'] '] dā] l'ā] f' 'd'ā' Ynā'] 'l' ā] f' Yk] 'l' kadh' \] 'l' iam'] 'l' <an] ikā] f' 'Hia' iYe

gjl'g`Yn]`l`]`[Yk]`'gjoYj\\`\\lg'l`]; ge e nf`dqKIYf\\Yj\\k: gYj\\&A^Y'klm\\] fl`[`ggk]k'lg`
`Yn]`l`]`[Yk]`'gjoYj\\`\\lg'l`]; ge e nf`dqKIYf\\Yj\\k: gYj\\\$l`]` [Yk]`o`adZ]`j]kgoh\\`Yk'gmt`
df\\`f`K][lajf; ž!`g^l`k`\\g[me] fl&

-&A^Y'klm\\] fl`[`ggk]k'lg`Yn]`l`]`[Yk]`j]kgoh\\`l`jgm`l`]'<an]jkajf`Hjg_jYe`\$l`]; gf\\mfl`
G`[]j`o`adhjgnà]`l`]'klm\\] fl`Yf`ghhgjlmf`dq'lg]`khgf\\`lg'l`]'Ydf`_Ylajfk`Yk'gmt`df\\`f`K][
lajf; ž!`ž!`g^l`k`\\g[me] fl&L`]; gf\\mfl`G`[]j`e`Yq'hjgnà]`l`]'klm\\] fl`Yj]`Ykgf`YZd`
Ye`gmfl`g^l`æ`]\$f`gje`Yd`l`j]`]'lg`Pn]`nf`an]jkáq`Znkáf]`kk`\\Yqk\$lg`hj]`hYj]`'Yj]`khgf`k`'lg'l`]'`Yd`
d`_Ylajfk`Yf`\\`lg`gZIYáf`Yf`q`o`áf]`kk`kIYI]`e]`flk`'gjl`l`]; gf\\mfl`G`[]j`lg`[gf`kà]`j&

. &A`j]`khgf`k`'lg'l`]'`Ydf`_Ylajfk`\$l`]; gf\\mfl`G`[]j`\$f`gje`Yd`l`o`a`f`l`j]`]'Mf`an]jkáq`Znkáf]`kk`
\\Yqk\$`o`adhj]`hYj]`Yf`\\`hj]`k]`fl`Y`o`jal]`f`<an]jkajf`'9_j]]`e]`fl`\$o`a`l`]'o`ad[gl`Yáf`l`]'`g`d`o`f`_2

Y&L`]'`kh][`d`[`\\k[`andf`Yj`q`kYf[`lajfk`Yf`\\`gjl`]'mfl`Ylajf`Ydj]`i`m]`e]`flk`l`'Yl`l`]'`klm\\]`fl`e`nkl`
[ge`hd]l`'Yf`\\`l`]'\\`Y\\df`k`Zq`o`a`l`]'`q`Yj]`'lg`Z]`[ge`hd]l`\\3

Z&9`f`q`de`d`Ylajfk`lg`[Ye`hmk`Y[[]kk`h]f`\\`f`_`m`b`e]`fl`g^l`]'`j]`i`m]`e]`flk`g^l`]'`<an]jkajf`
'9_j]]`e]`fl`3

[&9`kIYI]`e]`fl`f`\\`d`Yláf`_`l`'Yl`l`]'`klm\\]`fl`Q`nagd`Ylajf`'g^l`]'`<an]jkajf`'9_j]]`e]`fl`\$f`[`d`h`f`_`
f`gl`e]`]]`l`f`_`\\`Y\\df`k`g^Ykka_f]`\\`\\`k[`andf`Yj`q`kYf[`lajfk`Yf`\\`gjl`]'mfl`Ylajf`Ydj]`i`m]`e]`flk`
o`ad[gl`klám]`'Y`nagd`Ylajf`'g^l`]'`ž!`ž!`g^l`k`\\g[me]`fl`3Yf`\\

\\&L`]'`kh][`d`[`\\mj`Ylajf`'g^l`]'`<an]jkajf`'9_j]]`e]`fl`&

/&L`]'`klm\\]`fl`o`adZ]`_`an]f`l`j]`]'Mf`an]jkáq`Znkáf]`kk`\\Yqk`lg`]'d`]'j`Y[[]hl`'gj]`j]`l`l`]'l]`je`k`g^l`
l`]'`<an]jkajf`'9_j]]`e]`fl`&A^l`]'`klm\\]`fl`Y`_j]]`k`lg'l`]'l]`je`k`g^l`]'`<an]jkajf`'9_j]]`e]`fl`\$l`]'`q`
k`Yd`\\`g`kg`f`'o`j`á`f`_`Zq`k`a`f`f`_`l`]'`<an]jkajf`'9_j]]`e]`fl`&A^l`]'`klm\\]`fl`j]`j]`l`l`]'l]`je`k`g^l`]'
<an]jkajf`'9_j]]`e]`fl`l`]'[Yk]`'o`adZ]`j]`j]`j]`\\`lg'l`]`; ge e nf`dqKIYf\\Yj\\k: gYj\\`'gjl]`kgoh`
lajf`&9`klm\\]`fl`o`g`'Yak`lg]`khgf`\\`lg`Yf`'g`]'j]`\\`<an]jkajf`'9_j]]`e]`fl`Zq`l`]'`hj]`k[j`ž]`\\`\\`Y\\
df`'o`adZq`\\`'Ynd]`j]`j]`l`l`]'l]`je`k`g^l`]'`<an]jkajf`'9_j]]`e]`fl`Yf`\\`o`ad`Yn]`l`]'[Yk]`j]`j]`j]`\\
lg'l`]`; ge e nf`dqKIYf\\Yj\\k: gYj\\`'gjl]`kgoh`lajf`&

O&9`klm\\]`fl`o`g`k`g`]'j]`\\`l`k`\\`an]jkajf`'o`adZ]`'Y`gj`\\`\\`l`]'`kYe]`'hjg[[]\\mj`Ydja`_`lk`Yk`\\`k[j`ž]`\\
f`K][lajf; ž!`ž!`g^l`k`\\g[me]`fl`\$o`a`l`]'`]p[[]hlajf`'g^l`]'`ja`_`l`lg`Yhh]`Yd`l`]'\\`[`kajf`'g^l`]'
; gf\\mfl`G`[]j`&L`]'\\`[`kajf`'g^l`]'; gf\\mfl`G`[]j`hmjkmYf`l`lg'l`k`K][lajf`<`k`P`f`Yd&

1&9`klm\\]`fl`o`adZ]`]'d`ž`d`'gjl`'gf`d`'gf]`; K: '<an]jkajf`'Hjg_jYe`\\`mj`f`_`l`]'[Yk]`j]`j]`j]`j]`
f]`j]`g`d`Y[[]Rf`l`]'`fl`l`f`an]`j

e] e Z] jk' o d` f` bn] \Yqk' Y1] j Z] f` _ f gl a] \lg` \g` kg` Zq' i`] [` Y` h] jkgf` g^ i`] 'M' f an] jkaq
? jY\] '9hh] Yd` ; ge e a]] \$gj` a^ Yl` Yf q' i a e] i`] 'M' f an] jkaq? jY\] '9hh] Yd` ; ge e a]] [Yf f gl
^ mf [l a g f` Z] [Ynk] ` g^ j] ^ nk Ydg ^ Yf q' e] e Z] j l g` k' jn] \$l`] [` Y` h] jkgf` g^ i`] ^> Y[m d q` 9` Y` a k
; ge e a]] ` e Yq' e Yc] Yhh g a f l e] f i k \$ b d h Y [Yf [a` k \$ g j` i Yc] ` km [` g l`] j Y [l a g f` k` Yk`] ` k`]
o] a] i] d] e] q] 9] a] i] q] ^] \] /] \] a] b]] \] a] d] i]] \] k] i] b]] \] i] q] \] d] e] q] \] [] d] b] \] a] /] \] d] i]] k] q] \] i]] . i] u] a] i] d] .

[& 9 f f m d \$ Y i` i`] ` d` k l` M' f an] jkaq? jY\] '9hh] Yd` ; ge e a]] ` e]] i a` _ g^ i`] ` Y [Y\] e a` q] Y j \$ i`]
l` e] e Z] j k' o d` f` bn] \Yqk' Y1] j Z] f` _ f gl a] \lg` \g` kg` Zq' i`] [` Y` h] jkgf` g^ i`] 'M' f an] jkaq?
ngl] ! g f] ` g^ i`]] a` i]] _ m d j` ^ Y [m d q' e] e Z] j k' l g` Y [i` Y k' i`] ` f] o` f g f % g l a` _ [` Y` h] jkgf` g^

i] e] q] 9] a] i] q] ^] \] /] \] a] b]] \] a] d] i]] \] k] i] b]] \] i] q] \] d] e] q] \] [] d] b] \] a] /] \] d] i]] k] q] \] i]] . i] u] a] i] d] .

\& L`] 'M' f an] jkaq? jY\] '9hh] Yd` ; ge e a]] ` k` Y d \ \ g h l` a k` g o f` ^] Y j a` _ h j g []] \ a` _ k \$ Y f \] k
i Y Z d k` m f a g j e` h j g [] \ m j] k l g` Z] ` g d g o] \ Z q' i`] [g d e` 9`

Y&F g'h] jkgf 'nf \] j *) 'q] Yjk'g^Y_] 'e Yq'nk] 'gj' Z] 'af 'hgkk] kka'f 'g^Yd'g' gda' Z] n] jY_] k&

Z&H] jkgf k*) 'gj' gn] j] 'e Yq'f gl' e Yc] 'Yd'g' gda' Z] n] jY_] k' YnYa'YZd' 'lg' e af gjk&

[&E ak]] hj] k] fIYla'f 'g^Y_] ' 'gj' 'l'] 'hmjhgk] 'g^hmj' ' Yka' _ 'Yd'g' gda' Z] n] jY_] k' ak' Y'na'g'd'la'f 'g^' kIYI] 'd'o&

* &A' Y \ \ da'f 'lg' A' \ a'f Y'kIYI] 'd'o k\$'] ' 'g' d'o f _ 'M' f an] jka'q]] _ m' d'la'f k' Y'hh' d'2

Y&L'] 'M' f an] jka'q' h'jg' 'a'z'ak' l'] 'hgkk] kka'f \$[gf kme hl'af \$ \ ak] j'z' m'la'f \$g] k'Yd' 'g^Yd'g' gda' Z] n] jY_] k\$Yk' \] p'f] \ 'Zq' kIYI] 'd'o \$a' 'gj' 'gf' 'Yf' q' M' f an] jka'q' h'jg] j] l' q' \$o' a' 'l'] ' 'g' d'o f _] p[] hl'af k2

H] jkgf Ydhgkk] kka'f 'Yf' \ [gf kme hl'af 'g^Yd'g' gda' Z] n] jY_] k' Yj] 'h] je al] \ 'af' 'Hmj' \ m] 'Na' d' _] ž'Ye ad' Y'hY] le] fl' k' gf' d' \$]] ka] fl' j'gge k' af' 'O' gmf _ 'Yf' \ @'Yo' ca'f k' ' Ydk' g[[mh] d' \] p[d' h'kan] d' j' Zq _ j' Y \ n' YI] 'klm\] fl' k\$Yf' \ 'Zq]] _ ak]]] \ 'g[[mh' Yf' k' g^ _ m] kl' j'gge k' af' 'l'] 'M' f af' ; d' h'Z' 'Yf' \ 'O' gmf _ 'Yf' \ @'Yo' ca'f k' ' Ydk' \$kmZ' b] [l'] g[ge h' d' f [] 'o' a' ' Yd' M' f an] jka'q]] _ m' d'la'f k' Yf' \ 'Y'hh' d' YZd' 'A' \ a' Yf' Y' kIYI] 'd'o k&

Hgkk] kka'f \$[gf kme hl'af \$ \ ak] j'z' m'la'f \$Yf' \ 'k'Yd' 'g^Yd'g' gda' Z] n] jY_] k' Yj] 'h] je al] \ 'So' a' ' Y \ n' Yf [] 'Y'hh' jgn' Yd' Zq' l'] '=p] [m' an] 'Na'] 'Hj] ka] fl' 'Yf' \ 'Lj] Ykm]] j' 'gj' ' 'ak' '] j' \] ka' f]] \$a' 'Yj] Yk \] ka' f YI] \ 'Zq' l'] 'M' f an] jka'q' Yf' \ 'nf' \] j' l'] 'knh] j' n' k' a'f 'g' ^l'] 'Hmj' \ m] 'E] e' g' j' d' M' f af' 'gj' ' l'] <] h'Y] le] fl' 'g' ^@'gkha' Yd' q' Yf' \ 'Lgn] j' a' k' 'E' Yf' Y_] e] fl' \$kmZ' b] [l'] g[ge h' d' f [] 'o' a' ' Yd' M' f an] jka'q]] _ m' d'la'f k' Yf' \ 'Y'hh' d' YZd' 'A' \ a' f Y' kIYI] 'd'o k&

Z&L'] 'M' f an] jka'q' h'jg' 'a'z'ak' l'] 'k] j' n' f _ 'g^Yd'g' gda' Z] n] jY_] k' af' 'Yf' q' M' f an] jka'q' n' f \] j' j' Y \ n' YI]]] ka] f [] ' ' Yd' \$Yf' \ 'Yi' Yf' q' 'nf' [la'f 'gf' [Ye hnk' o']] 'Ye' Y' l' j' a' q' g^ YII] f \] k' Yj] 'h'jg' b] [l'] \ 'Zq M' f an] jka'q' e' Yf' Y_] e] fl' 'lg' Z] 'd' k' k' l' ' Yf' *) 'q] Yjk'g^Y_] &9 d' h'gd' a' k' Yf' \ 'h'jg [] \ m]] k]] _ Yj' \ a' _ l'] 'Y'hh' jgn' Yd' g^ Yf' \ 'nf' \ a' f _ 'gj' ' Y' klm\] fl' 'gj' ' Yf' a' Yla'f' Yd] n] fl' e' nkl' Z] '[ge h' d' \ 'o' a' ' Yf' \ [ge h' d'] \ 'Z] 'gj] ' Yj]] i' m] kl' 'gj' k] j' n' d'] 'g^Yd'g' gda' Z] n] jY_] k' o' ad' Z] '[gf' ka]]] \ 'z'9hh' jgn] \ 'Zq' l']] : gYj' \ 'g^Lj' nkl]] k\$E Yq' +) \$) 11/!&

[&E] e Z] jk'g^j] [g_f a' \ 'j' YI] j' f a' d' k\$kgj' g' j' a' d' k\$Yf' \ [ggh] j' Ylan] ' 'gnk' a' _ 'gj' ' Yf' a' Yla'f' k' k' ' Yd' Z] 'knZ' b] [l'] g' l'] ' 'g' d'o f _ [gf' \ a' la'f' k' [gf []] f a' _ l'] 'hgkk] kka'f 'Yf' \ [gf kme hl'af 'g^Yd'g' gda' Z] n] jY_] k' gf' l'] 'hj] e' ak] k' g^l'] 'a' ' 'gnk] k&

- M' f \] j' f' g [g' f' n' e' k' l' Yf [] 'k' e' Yq' Yd'g' gda' Z] n] jY_] k' Z] 'kgd' &9 d' g' gda' Z] n] jY_] k' e' Yq' f' gl' Z] 'YnYa'YZd' 'Yi' Yf' q] n] fl' o']] j] 'Yf' \ 'Ye' ak' a'f' 'j] 'ak' [' Yj] \] &
- 9 d' g' gda' Z] n] jY_] k' e' Yq' f' gl' Z] [gf kme] \ 'gnk' a'] l'] ' 'gnk] &
- 9 d' g' gda' Z] n] jY_] k' Yf' \ [gf IYaf'] jk' 'gj' ' Yd'g' gda' Z] n] jY_] k' e' Yq' f' gl' Z] ' \ ak' h' d' q] \ 'gmt' ka]] l'] ' 'gnk] &
- 9 d' g' gda' Z] n] jY_] k' e' Yq' f' gl' Z] 'h'jgn' a] \ 'gj' [gf kme] \ 'Yi' Yf' q' gh] f] n] fl' & z' > 'gj' 'hmjhgk] k' g' ^l'] k]]] _ m' d'la'f k\$Yf'] n] fl' 'ak' gh] f' a' n] j' ZYd' g' o' j' al] f' a' f' na' Yla'f' k' Yj]]] p] f \] \] f e' Ykk] 'lg' l'] _] f] j' Yd' h' m' Z' d' 'gj' 'lg' 'Yf' 'nf' j] Ykgf' YZd' 'd' j' _] k] _ e] fl' 'g' ^l'] '[Ye hnk' [ge e m' f a' q' \$] \$' Y' f' n' e' Z] j' j' g' ^a' f' na] \ _ m] k' l' _]] YI] j' l' ' Yf' 'Y' ' 'gkl' ' 'gnk] [Yf' j] Ykgf' YZd'] ph] [l'] g []

U j] c r q z] r g c g j] i n g n g j] n a n g r k n j r q a n n a _ a n j n j i i n i g n g n k] *
j] _Yj\ d k k' g ^ i \] ' Y ^ g j] e] f l a g f] \ i \ j]] % g % g f] ' h g d q &

- 9 d k h g f k g j f _ g j _ Y f a Y l a g f k ' Y j]] i m Y d j] k h g f k z d ' g j ' g h] f ' Y f \ [d k] \] n] f l k ' Y f \ ' g j
[g e h d f [] ' o a ` ' M f a n] j k a q j] _ m Y l a g f k ' Y f \ ' Y h d Y Z d ' d o k &

+ & K]] ' = p] [m a n] ' E] e g j Y f \ m e ; % , \$ 9 d g ` g d Y f \ < j m _ %]]] ; Y e h n k ' Y f \ ' O g j c h d [] ' H g d q
z B m f] ') * \$) 1 1 0 ! &

> & M k] ' g ^ E g l g j ' N] ` d d k \$: d q [d k \$ K c Y I] Z g Y j \ k \$ f % a f] ' K c Y I] k \$ Y f \ L j Y [' J] _ m Y l a g f k
) & 9 f q g t k

gkl]j[ge e gf`fI]j]klk&O]`fI]_jYI]



: gajje Yc]jk\$o`g`Yj] `o]7

O] `Yj] `Y`Ye ad]i`Yl]e Zg\ad k'af l]_jadqil`jgm`l`]`hjY[lad] `g^`gf] klc\$`ne ad]q\$Yf\`Y[[gmf|YZad]q&
O] `Yj] `Y`mf ad] \ [ge e mf adqil`Yl]j]kh][Ik]Y[`gl`]j`Zq:]e ZjY[af` \an]jkaq\$hjge glaf`af [dkaf \$Yf\`]f
[gnjY_af`_']]]\ge `g^l` gm`l`Yf\`kh]] [` &

O] `Yj] `af`gnYlgjk`ak[gn]jad`_f]o`a]Yk`Yf\`kgomaf k`l`Yl`o`ad]gkl]j`Y`hgkaan]`_d]ZYdae hY[l&
O] `Yj] ``gf]gj]\`lg`k`Yj] `gnj`df`_%Yklaf`_ljY\ad]af k'af kladf`_Y`d`_Y[q`g^`d]qYdqYf\`hja] `o`a` af`gnjk] dh]k
Yf\`gl`]jk&

O] `Yj] \]l]je af`\lg`Zmad]`gnjk] dh]k`Yf\`gnj [ge e mf ad]q\$Yob Yqk`Gf] : jad`c`@a`]j&

O] `Yj]]n]j`_jYl] ^md]n]j`\$

