
From: Goyal, Ravi -
Sent: Monday, January 24, 2022 5:06 PM
To:
Subject: Re: [nom] College Representation on Grievance Committees

Hi Katie,

I think we all can schedule an extra meeting and go through all these.

I just wrote some things in my previous email, which we followed during last couple of years while selecting the candidates. I agree writing those points will make new members easy to come onboard and make process more efficient. As far as voting is concerned only the elected members vote (I think the committee only consist of elected members) and then we contact the shortlisted candidates for statements which are forwarded to Jane.

I am happy to meet on any Friday.

Best,

Ravi

On Jan 24, 2022, at 3:19 PM, Zeiders, Katharine Hunsdon

wrote:

Thank you, Jane and Ravi.

The candidates for the Faculty Senate

Dear Committee Members,

I think we can make a document with guidelines used to select candidates.

Following are some guidelines we used in the past two years:

1. To make sure all colleges are represented.
2. Number of names to be forwarded These are generally 1 and half to two times than required (for example if 8 candidates are required we forward about 12 to 16 names.
3. Keep male / female ratio, and other diversity aspects, if possible.
4. If someone knows that some candidate will not 12

has. It is shared with you in order to provide good candidates for these committees, and not all faculty are deemed appropriate. Whether you agree with this aspect of choosing candidates is irrelevant, but based on facts about certain candidates past dealings with committees, the Office of General Counsel, and Faculty Senate.

Respectfully

<image005.png> **JaneW Cherry**
Program Coordinator, Senior
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<image006.png>

From: On Behalf
Of Zeiders, Katharine Hunsdon
Sent: Monday, January 24, 2022 8:29 AM
To:
Subject: Re: [nom] College Representation on Grievance Committees

Thank you, Jane.

As stated in our meeting, I'm not comfortable moving forward with the selection of candidates without a) providing committee members enough time to review candidates and b) clear guidelines about the process and clearly stated eligibility requirements for each committee. Why this is so important to me is because I was elected by fellow faculty to do this work on the nominating committee and the placement of faculty on CAFT, Conciliatory, and the Ethics is critically important, as these com

the election is over" is too late, given that Conciliatory and Ethics committee members must be voted on by the general faculty.

3. Please let us know the eligibility requirements of the Conciliatory and Ethics committee. Please include if there are restrictions related to either former or current CAFT or grievance processes included in the eligibility requirements. This was unclear from our meeting on Friday. Stating that certain people are problems for administration does not seem like clear eligibility guidelines. And it's bothersome, as the job of the nominating committee is to uphold shared faculty governance, not administration preferences.

Appreciate your help with this and for the clarification,
Katie

From: _____ on behalf of
Cherry, Jane W
Sent: Friday, January 21, 2022 4:03 PM
To:
Subject: [nom] College Representation on Grievance Committees

Dear NomCom:

I've uploaded the spreadsheet into Box. I'm terribly sorry I forgot to do this prior to our meeting. Below are the college representation we have on the committees you are looking at. We do not want people from the same college on the ballot in order to alleviate two from the same college being elected, or people who are from the colleges already on these committees. Ethnicity and gender will not be provided. We had committee members look up each person on their college website in previous years. We will also revisit the faculty who weren't chosen for the _____

Respectfully

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