

**From:**  
**To:**  
**Subject:**  
**Date:**

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Dear Katie,

I truly appreciate you checking with me first on this matter. But, I think it might be a better approach to open this discussion to the entire committee including Jane. I have been on the Nominating Committee a few terms (as a member) and almost all the chairs have been doing business the current way. I'll be more than happy to support you to serve as chair of this committee if it is something you wish to take on.

Thanks and kind wishes,

Ping

<> <> <> <> <> <>

Associate Librarian  
Student Learning & Engagement Dept.  
University of Arizona Libraries

<> <> <> <> <> <>

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**From:** Zeiders, Katharine Hunsdon - [REDACTED]  
**Sent:** Tuesday, October 5, 2021 1:18 PM  
**To:** Situ, Ping - [REDACTED]  
**Subject:** Re: Nominating Committee Follow-up

If you'd like me to send this to the entire Nom Com group, I can do this, but just wanted to run this by you first!

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**From:** Zeiders, Katharine Hunsdon - [REDACTED]  
**Sent:** Tuesday, October 5, 2021 1:16 PM  
**To:** Situ, Ping - [REDACTED]  
**Subject:** Nominating Committee Follow-up

Hi Ping,

Hope you're having a good week. I just wanted to touch base with you about something that happened to the Nominating Committee. As you know, at the last meeting, Jane came with the list of people who completed the survey. She had marked people in red who were ineligible, but after being pushed a bit more, three of those marked (Matthew Abraham, Lin Wei Hua, and Maggert Keith) were "ineligible" for other reasons (e.g., her personal experience with them, rumors of them being problematic and not good candidates for CAFT). Although I appreciate Jane's help in this process and I acknowledge that she comes with a lot of experience, she is not an elected member of the Nominating Committee

and her making her own personal decisions about people seems inappropriate.

I'd like to request that we revisit this process that has been used in the past to make sure we have a process that highlights only the names that are ineligible based on either the CAFT case or the survey. Other names should be allowed to be discussed and be given a fair process for the position CAFT chair if possible (and we should have a process in place to do this every time we have names).

the survey was put on Box, and I looked at a few of the candidate's comments and it gave me a sense of what we were looking for in terms of what we were looking for.

And I think that we should have a process in place to do this every time we have names.

Katharine H. Zeiders, Ph.D. (she/her/hers)