

- (h) To maintain the orderly operation of the University, demonstrations may occur but is not limited or restricted to: the University Quadrangle, parking lot south of the Student Union Building, Stadium parking lot, gymnasium parking lot, and west of the Student Union Building between the Student Union and Foster-Tanner Fine Arts Building on a space available basis. However, demonstrations must not

(3) Disruptive Action

- (a) In the event of disruptive action, University employees and students involved in demonstrations shall identify themselves by presenting appropriate documents such as ID cards when requested to do so by the President or President's designee, and such designee shall identify him/herself when making this request.
- (b) Demonstrators not officially related to FAMU may be directed to leave the campus immediately or be subject to arrest for a violation of the law forbidding the disruption or interference with the administration or functions of an educational institution.
- (c) If the President or his/her designee determines that a demonstration is disrupting normal University operations, or infringing on the rights of other members of the University community, the President or President's designee may:
 - 1. Inform the demonstrators that they are in violation of the University policy and/or in violation of the law and specify the nature of the violation;
 - 2. Request that the violation cease; and/or
 - 3. In the event of non-compliance with this request, enlist the assistance of the Campus Police in restoring order and enforcing the law.
- (d) The University's Department of Campus Safety and Security ("Campus Police") has the primary mission of providing safety and security for all members of the University community including students, faculty, staff, and guests. Campus Police has full law enforcement authority to arrest individuals who violate the law on University property. In addition, the Campus Police maintains mutual aid agreements with city and county authorities, and host cities of the University campuses.

Campus Police has the authority and responsibility to:

- 1. Declare a demonstration to be in violation of law and request all demonstrators to cease and desist, and to disperse and clear the area, or be subject to arrest and/or University disciplinary action.
 - 2. Arrest any demonstrators observed to be in violation of the law; and
 - 3. Enlist the assistance of outside law enforcement agencies, if necessary.
- (e) If a demonstration or a protest is disrupting, impeding or obstructing normal University operations, and after the demonstrators have been officially notified of the impediment or obstruction, the act will be considered in violation of University policy and can be considered disturbance (breach) of the peace, which is a violation of the law. Within a reasonable length of time, those who fail to disperse may be subject to criminal, civil, as well as University disciplinary action as appropriate. Refer to University [Regulation 2.012, Student Code of Conduct](#), [Regulation 10.111, Disruptive Conduct](#), and [Regulation 1.019, University Code of Conduct](#); and applicable federal, state and local laws for further information.

(4) Students and Employees (Faculty, Staff and Personnel)

- (a) Students, faculty, staff, and all other personnel who intentionally act to impair, disrupt, interfere with, or obstruct the orderly conduct, processes, and functions of the University shall be subject to appropriate disciplinary action by the University authorities. Refer to University [Regulation 2.012, Student Code of Conduct](#), [Regulation 10.111, Disruptive Conduct](#), and [Regulation 1.019, University Code of Conduct](#) for further information.
- (b) Students, faculty, staff, and all other personnel who participate in marches, protests, picketing, and demonstrations are hereby notified that they will be held accountable individually for any actions that violate the BOG and/or University Regulations and Policies as well as federal, state and local laws. Faculty, staff, and all other personnel shall not participate while on work time.
- (c) Students, faculty, or staff of the University may not materially disrupt previously scheduled or reserved activities on campus occurring at the same time.

