



FERRIS STATE UNIVERSITY

11/15/2017

Dear Mr. [REDACTED]:

Thank you for your letter of 11/14/17 regarding your administrative leave. As you note in your letter the administrative leave is not disciplinary action and not adverse action. The University is conducting an investigation into the matter.

Sincerely,
[Signature]

[Name]

As you note in your letter the administrative leave is not disciplinary action and not adverse action. The University is conducting an investigation into the matter.

law firm, Clark Hill to defend it. Your cooperation in future communications

Very truly yours,

[Signature]

[Handwritten notes]

11

[Handwritten notes]