

**SEPARATION AGREEMENT
AND RELEASE**

This Agreement is entered into by and between Tarleton State University, a member of The Texas A&M University System, an agency of the State of Texas located in Stephenville, Texas ("University") and Michael Landis as individual employed by the University ("Landis"); these

[REDACTED]

entities may be referred to collectively as the "parties."

Landis has been employed by the University since January 16, 2013 and currently

[REDACTED]

serves as Assistant Professor of History in the Department of Social Sciences.

2. Landis submits his resignation from his faculty position as Assistant Professor with the University, including all rights and benefits associated therewith, to pursue a professional

...there, each party shall respond respectfully and fully to any question, inquiry, or request for

information when required by legal process, or when posed by a governmental entity, or in response to a valid, enforceable subpoena. Landis expressly acknowledges that the University has no control over words or actions of persons not named in this Agreement. Additionally, should the University receive a request for a reference for Landis (including from a governmental entity),

By:

[Redacted signature area]

s FO +
cl. :

By:

General Counsel
The Texas A&M University System

Date