





You have a right to appeal in accordance with the provisions of TSU Rule 08.01.01.T1, *Civil Rights Compliance*, within Five (5) business days of receipt of this letter. In accordance with the provisions of A&M System Regulation 08.01.01, *Civil Rights Compliance*, subsection 4.5.1, an appeal should be submitted only on the following bases, as applicable:

- (a) A procedural error or omission that significantly impacted the outcome;
- (b) New evidence, unknown or unavailable during the investigation, that could have significantly impacted the outcome; or
- (c) The appropriateness or severity of the sanctions.

If you wish to inspect a redacted copy of the investigation report and exhibits please contact Ms. Angie Brown, Assistant Vice President for Employee Services at (254) 968-9128.

Pursuant to A&M System Regulation 08.01.01, subsection, 4.5.1, the decision with regard to the appeal will be final.

cc: Ms. Angie Brown, Assistant Vice President, Employee Services