! "#$%&'
( ) * +,'

<I U#05;.-8#$'*:125+'(%":&0'5.+2:$#'%8,#"'*-"80'%('8,#'+-&*:0'8,-8'&-3'1#+%&#'8#&*%"-"523'
-?-52-12#'(%"'#K*"#0005?#'-+85?583'-0'$#05;.-8#$'13'8,#'C%22#;#G'5.+2:$5.;'*-"65.;'2%80'-.$'-8,2#85+'
(5#2$0I'
[I \%.T*:125+'(%":&0'-"#"'#08"5+8#$'8%':0#'(%"'8,#5"'5.8#.$#$'*:"*%0#'-.$'-"#'83*5+-223'.%8'
-?-52-12#'(%"'#K*"#0005?#'-+85?583I'JK-&*2#0'5.+2:$#G'1:8'-"#'.%8'25&58#$'8%G'+2-00"%%&OG'"#05$#.+#'
,-22OG'(-+:283'-.$'08-((%((5+#OG'-+-$#&5+'1:52$5.;OG'-$&5.508"-85%.'1:52$5.;OG'&#$5+-2'8"#-8&#.8'
(-+52585#OG'251'-"5#OG'"#0#-"+,'-.$'+%&*:8#"'2-10G'-.$'*"5?-8#"'#05$#.85-2',%:05.;'%.'+-&*:0I'
'
>0$9+#$/+7'
ZI !23#"0'&-3'1#'*2-+#$'%.'%*#.'1:22#85.'1%-"$0'5.05$#'C%22#;#'1:52$5.;0I')8:$#.80G'%";-.5O-85%.0G'-.$'
C%22#;#'$#*-"8&#.80'&-3'-20%',-.;'05;.0G',-.$1522OG'(23#"OG'*%08#"OG'-.$'1-..#"0'-8'%8,#"'$#05;.-8#$'
2%+-85%.0'%.'+-&*:0I'!%"'5.(%"'&-85%.'"#;-"$5.;'8,#0#'$#05;.-8#$'2%+-85%.0G'+%.8-+8'8,#'7((5+#'%('
)8:$#.8'/((-5"0'2%+-8#$'5.'8,#'/$&5.508"-85%.'A:52$5.;I'
'
<I V58#"-8:"#'&-3'1#'$508"51:8#$'5.'*:125+'(%":&0I'Q,#'*-"83'%"'*-"85#0'$508"51:85.;'8,#'258#"-8:"#'-"#'
"#0*%.0512#'(%"'+2#-.5.;'*'-.3'2588#"'8,#3'+"#-8#G'1:8'H522'.%8'1#',#2$'"#0*%.0512#'(%"'8,#'2588#"'%('
%8,#"0I'V58#"-8:"#'&-3'.%8'1#'$508"51:8#$'5.'.%.T*:125+'(%":&0I'V58#"-8:"#'8,-8'+%.8-5.0'-.3'
"#(#"#.+#'8%'8,#'.-&#'%('8,#'C%22#;#'D0:+,'-0'LB%.#0'C%22#;#GM'LB%.#0'C%:.83'B:.5%"'C%22#;#GM'%"'
LBCBCME'%"'8,-8'+%.8-5.0'-.3'"#(#"#.+#'8%'1#5.;'-((525-8#$'H58,'8,#'C%22#;#'&:08'5.+2:$#'8,#'(%22%H5.;'
08-8#&#.8R'LQ,50'$%+:&#.8'$%#0'.%8"'#*"#0#.8'8,#'?5#H0'%"'%((5+5-2'*%0585%.'%('B%.#0'C%22#;#IM'
'
[I \%'-&*25(5+-85%.'#F:5*&#.8'&-3'1#':0#$G'#K+#*8'-0'*-"8'%('-.'#?#.8'%"'-+85?583'"#;508#"#$'H58,'8,#'
7((5+#'%('8,#'X5+#'9"#05$#.8'%(')8:$#.8'/((-5"0I'
'
]I 40#'%('+-&*:0'2-.$'50'%.'-'8#&*%"-"3'1-050I'
'
@I \%'-+85?583'H522'1#'*#"&588#$'8,-8'12%+60'-++#00'8%'+%22#;#'1:52$5.;OG'08"##80G'05$#H-260G'%"'
(-+52585#OG'$#(-+#0'*"%*#"83G'5.P:"#0'5.$5?5$:-2OG':."#-0%.-123'5.8#"(#"#0'H58,'"#;:2-"'%"'-:8,%"5O#$'
:.5?#"0583'-+85?585#0'%"'(:.+85%.OG'%"'$50":*80'8,#'("##'(2%H'%('*#$#08"5-.'%"'?#,5+:2-"'8"-((5+I'
'
^I

H522'.%8'*'#0#.8'-'0-(#83',-0-'$'-.$'H522'.%8'5.8#'(#'#'H58,'*#$#08''5-.'%'''?#,5+:2-'''
8''-((5+I'9''%%('8,-8'8,#'5.$5?5$:-2'%'''%'';-.5O-85%.',-0'5.0:''-.+#'8%'+%?#'''5.P:''3'%'''$-&-;#'
8%'*#''0%.0'%'''*''%*#''83'50'.%8';'%:.$0'(%'''-.'#K+#*85%.'8%'8,#'$5&#.05%.'''#;:2-85%.0I'

'

+I `#F:#08'(%'''-.'#K+#*85%.'8%'8,#'%:8$%%'''#K,5158'''#;:2-85%.'&:08'1#'&-$#'-8'2#-08'#5;,8'
1:05.#00'$-30'5.'-$?-.+#'%('8,#'$#05''#$'#K,5158'$-8#'8%'8,#'7((5+#'%(')8:$#.8'/((-5''0I'

'

al 9''5?-8#'1:05.#00'%'''+%&&#''+5-2'0%25+58-85%.'%.'+-&*:0'50'*''%,5158#$I'

'

bl U50'':*85?#'/+85?583'50'*''%,5158#$I'_.'-$$585%.'8%'-.3'*%8#.85-2'+''5&5.-2'*#.-285#0G'08:$#.80'#.;-;5.;'