THE UNIVERSITY OF GEORGIA

Division of Student Affairs, Office of Student Conduct 2014-2015

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I. INTRODUCTION

Purpose

The University of Georgia's primary mis students and organizations about their rights and responsibilities as members of the University community. All procedures for responding to possible violations of conduct regulations, including specifics of the conduct process, a listing of possible sanctions, and the appeals procedures are included in the Code of Conduct. These procedures have been established to ensure due process and fundamental fairness to all involved in the University's conduct process.

Office of Student Conduct Mission

As a unit within the Division of Student Affairs, the mission of the Office of Student Conduct is to enhance the learning environment for members of the University of Georgia community. This is accomplished by: in furthering the University's aspirations to uphold The Pillars of the Arch.

Pillars of the Arch

As members of the University of Georgia community, we aspire to uphold the principles manifested in the three pillars of the Arch:

Wisdom challenges us to apply lessons received inside and outside the classroom to our everyday lives. Wisdom transcends knowledge, embracing curiosity, discovery, and expression throughout our community.

Justice leads us to be fair in our dealings, accountable for our actions, responsible for ourselves, and empathetic for others. Justice requires honesty and celebrates diversity, establishing credibility and integrity for our community and ourselves.

Moderation compels us to act with civility, bolstering our faith in others and the faith others have in us. Moderation accentuates our self-respect, promotes responsible citizenship, and enhances pride in our university.

Without each of these pillars, the Arch would lose its strength and balance. Likewise, all three qualities are necessary for us to be strong and c c1(st)-37(p)3.7(1-15((s)-b)7.8(i(o)-1.7-1.133 Td [(n)2.6(e)3.1(c).6(e)3.1-12(in)-3.4(u)-73l)]T

by the Office of Student Conduct. Student organizations that are referred to the conduct process will be represented by the president of that organization. The president may designate another active member to be the representative in his/her place.

Policy is defined as any written rule or regulation of the University.

Preponderance of the evidence means evidence that would lead a reasonable person to conclude that it is more likely than not that the act in question did occur.

Presiding Justice refers to the Panel Member who manages the formal hearing.

Prior record refers to all information related to any conduct regulation violation(s) that occurred and were resolved prior to the incident in question.

Shall and *will* are used in the imperative sense.

Student

Proceedings under this Code of Conduct may be

13. Interference with the Orderly Operation of the

- advised of the right to decline to make any statements or answer questions and that in doing so, no inference to responsibility will be drawn;
- advised of the pending charges;
- advised of the report submitted;
- advised of the procedures through which conduct charges are resolved including the options for and conditions of handling the matter either through informal or formal resolution;
- advised that an Advisor may be present at any formal resolution hearing. The Advisor may not address the judicial body or other persons at the hearing. The role of the Advisor will be to consult with the student or organization at reasonable intervals during the hearing; and
- advised to consult further with the Director for Student Conduct or a designee concerning any question or interpretation of procedure.

Resolution of the Conduct Process

During the meeting the conduct officer will determine

is returned as undeliverable, the notice will then be sent by certified mail, return receipt requested, to the permanent address of record and shall be considered delivered on the date indicated on the signed return receipt or after fifteen (15) business days have passed from the date of mailing.

4. The student or organization will be assigned an Advisor from the University Judiciary. However, the student or organization is responsible for presenting his/her/its own case. The Advisor may be present, but is not permitted to speak or participate directly in any hearing before a judicial body. The role of the Advisor will be to consult with the student or organization before the hearing and at reasonable intervals during the hearing.

The student or organization may elect to waive his/her/its right to an Advisor from the University Judiciary in order to be assisted in the hearing by an Advisor of the student's or organization's choosing. In order to waive his/her/its right to an Advisor from the University Judiciary, the student or organization must notify the Office of Student Conduct in writing prior to the hearing.

- 5. Two or more students or organizations will be scheduled to participate in a joint hearing if they are alleged to have taken part in the same incident, act, event, or series of related acts. The conduct regulation(s) alleged to have been violated and/or the alleged factual circumstances of the violation need not be identical for participation in a joint hearing.
- 6. Any student or organization required to participate in a joint hearing may file a request for a separate hearing, citing specific reasons that a joint hearing would unfairly prejudice the case. A request for a separate hearing must be submitted in writing to the Director for Student Conduct or a designee within two (2) business days after receipt of the "Notice of Hearing." The Director for Student Conduct or a designee will make the decision regarding the request and notify the student or organization.
- The student or organization shall be presumed not to have violated a conduct regulation until such a violation is proven. The standard of proof shall be pren Thia sersnna-17.8f stsu-9.6.9v4.4(h3.7(e)-1dm)0.5(iI9e)1(g3 -1.1496.133133 d)-855/P <</MCID 25 >>BDC 5.04 -03

The Hearing Panel shall set the date and time for the hearing to resume while all parties are present.

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X. The Presiding Justice will call for a recess after

- University housing;
- meal plan;
- use of University resources and access to University facilities;
- immigration status for international students;
- status and benefits of veterans and dependents of veterans;
- internships, assistantships, and study abroad; and
- class withdrawal.

This is not an exhaustive list.

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The following sanctions may be imposed against an organization for the violation of a University conduct regulation. This list is neither exhaustive nor in order of severity and ma32.ty and neeyiet nsp(s)-1.8(ev)n 1.8(ev)4(y)-3(-5.4(y)1.8(ev))2.8(t) af]TJ -4etevegu5.4(y)e-3(ns)]T-ndis5

7. clarification that if no appeal of the interim suspension is made by the student, the interim suspension and conduct charges would be resolved through the conduct process, either informally or formally, as established in the Code of Conduct.

The student or organization president will have two (2) University business days from the date of receipt of the notification to submit an appeal of the interim suspension. In order for the appeal to occur, the student or organization president must submit a written appeal within that two (2) business day period to the Vice President for Student Affairs, or a designee. The written appeal should contain information that challenges or disputes the interim suspension. The challenge/dispute should be based on procedural error, the suspension is overly harsh based on the charge(s), or other similar claims. The written appeal may be accompanied by any evidence the student or organization deems relevant (which may include but is not limited to witness statements, written reports, and applicable documentation). The interim suspension will remain in effect until the appeal is submitted to the Vice President for Student Affairs or a designee AND a decision regarding the interim suspension has been made. After consideration of the appeal of the interim suspension, the Vice President for Student Affairs or a designee may:

- Overturn the interim suspension. The student/ organization would be immediately reinstated and conduct charges would be handled through the normal conduct process as described in section VI (Conduct Procedures) of the Code of Conduct. The student or organization would schedule a meeting with the Director for Student Conduct to begin that process.
- 2. Uphold the interim suspension and the conduct process will proceed. The restrictions placed on the student or organization during the interim suspension would remain in place pending the resolution of the conduct process. The student or organization would schedule a meeting with the Director for Student Conduct to begin that process.

Following the decision of the Vice President for Student Affairs or a designee, or if an appeal of the interim suspension is not submitted, the interim suspension and the conduct charges would be resolved through the conduct process, either informally or formally, as described in section VI (Conduct Procedures) of the Code of Conduct. If the criteria for informal resolution are met, the action will be resolved upon the completion of a 9.04 -0 pte5204ci4618 262TcT0nTw(41939 0EIMC () TP 0.32A10100-28.24 denc1e s2(v).7(t.0(1))4(19.6(1)-51% 029%)276944813(204)10.40 The Vice President for Student Affairs or a designee shall determine the method of reviewing these materials and make one of the following determinations:

- 1. Find no error and uphold the original decision.
- 2. Find that errors did occur and reverse the decision.
- 3. Uphold the original finding, but modify the sanction(s).
- 4. Find that errors did occur and send the case back to the Office of Student Conduct for a new hearing. In this event the matter will be referred to the Director for Student Conduct and will follow published conduct procedures for formal hearings.

The Vice President for Student Affairs or a designee will notify the student or organization, inrtfg o the

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