## University of Central Missouri Policy

The freedom to assemble and exchange views is an essential component of the education process. This policy is intended to clarify the rights and responsibilities of the University of Central Missouri, members of the university community, visitors and guests regarding public speech activities.

Note: For the purposes of this policy "public speech activities" may include demonstrations (individual or collective), picketing, distribution of lea-ets/publications, sit-ins, marches, mass gatherings and all other similar gatherings.

A. The University of Central Missouri will take all reasonable steps to ensure that the campus is free from material and substantial disruptions to the functioning of the institution.

B. Members of the university community, visitors and guests will engage in the exercise of public speech activities without engaging in conduct that constitutes harassment or discrimination as de• ned in applicable University policies, that is otherwise prohibited by law, or that materially and substantially disrupts the functioning of the institution.

C. Members of the university community, visitors and/or guests planning a public speech activity will give prior notice to university o" cials in accordance with the procedures established in Section III of this policy. University o" cials must be given an opportunity to determine if the functions of the institution will be materially and substantially disrupted by the planned activity. In turn, university o" cials will work with activity organizers to relocate or otherwise modify the planned activity before a disruption occurs.

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- 2 involve conduct that constitutes harassment or discrimination as de• ned in applicable University policies, or that is otherwise prohibited by law, or
- 3. interfere with another organization that has reserved the same space for the same time, in which case, ample alternative means of expression will be made available.

F. The University may restrict the time, place, and manner of such assemblies in service of a.sR

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